

## SVAAN Monthly Update – September 2009



Welcome to the Sexual Violence Action and Awareness Network (SVAAN) monthly email update. Usually sent on the last Friday of every month, the update is full of information for organisations who work in the sexual violence sector. If you have events or information you would like to be included email [anna.booth@eaveshousing.co.uk](mailto:anna.booth@eaveshousing.co.uk). Feel free to quote or circulate information from the update, but please credit Lilith if you do so.

### **Government announces review of public authority practice in rape cases**

It has been a busy and somewhat confused summer in terms of the government's action on low rape conviction rates. First we awaited the announcement of a review of police and CPS practice, only to discover it had been shelved, apparently because Harriet Harman felt that it did not address the concerns of women and demanded that the review encompass a scrutiny of the laws surrounding rape as well. It appeared that as far as Alan Johnson and Jack Straw were concerned the review could not be completed before the next general election and therefore could not go ahead.

Then on the 21 September the BBC announced that figures they had received through a Freedom of Information request showed clear distortion in the statistics being proffered by the government on rape conviction rates. According to the government only 6.5% of rapes reported in 2007 to 2008 ended in conviction.

However, the information received by the BBC suggests the figure could be even lower, with some police forces failing to record up to 40% of rape claims. Police forces are allowed to remove claims from the record in very specific circumstances: when the allegation has been proven false, it has been reported to the wrong force or it has been recorded in error.

The evidence collected by the BBC shows large regional variation in practice. In Northumbria there were 382 complaints of rape in the 2007-2008 period. Of these, 172 were never included in official Home Office figures. Police in Durham stated that five of their 130 cases were removed from the record, but 83 cases were never actually recorded officially at all. On the other hand, Humberside, Gloucestershire and Northamptonshire recorded at least 90% of rape complaints.

On 22 September, the day after the BBC announced its findings, Alan Johnson, Harriet Harman and Vera Baird announced that there would be a review 'into how rape complaints are handled from when a rape is first disclosed until the court reaches a verdict.' The law will not be examined; rather, the review will focus on how the police, local authorities, health providers and the Crown Prosecution Service respond individually to rape complaints and then how they interact with each other, as well as professionals' attitudes to rape and evidence from the victims.

The review will be led by Baroness Stern, a cross-bench peer who has spent her working life focusing on criminal justice reform. It will make recommendations on how to encourage more victims to report rape, how to ensure that more cases progress right the way through the criminal justice system, how to increase conviction rates fairly and how to build satisfaction and confidence in how rape complaints are handled.

The review is due to be completed in early 2010 and will be anticipated with interest, most particularly perhaps in how it addresses, and proposes to solve, the problems faced by victims who encounter individual police officers who are unsympathetic or prejudiced in their investigations of sexual offences.

## Case Law Update

### **R v Scott [2009] 1 Cr App R (S) 88**

Appeal against sentence in a case where the victim of child sexual assault blackmailed the perpetrator. The appellant was sexually assaulted in 1981. In 2007 he approached the perpetrator of that sexual assault and demanded money from him. The appellant received a cheque from the perpetrator of £5 000. The appellant then demanded more money - £50 000 – threatening violence and death. The appellant had no previous convictions and a history of psychological problems due to the sexual abuse he had suffered.

The court found that this was not blackmail to expose what had happened in 1981, but was rather a planned and sustained attack to obtain money, using the threat of serious violence. However, the court recognised the substantial mitigating factors in the case including the appellant's guilty plea. The original sentence of 4 years' imprisonment was reduced to 2 years and 8 months.

### **R v Beeton [2009] 1 Cr App R (S) 46**

The appellant pleaded guilty to four counts of perverting the course of justice, resulting from several allegations of rape she had made involving the same man over several months. Upon arrest, the appellant went through lengthy interviews in which, the court was told, she accepted that the allegations were "physically untrue," but could not accept that they were "mentally untrue." This suggested to the court that she believed that the rapes had occurred, even though she accepted that her belief had no foundation in fact. A psychiatrist concluded that the appellant had a mixed personality disorder, which would lead her to act impulsively without thought to the consequences, but did not shed any light on why she would make false rape allegations.

It was the judge's decision to reduce the original sentence of 4 years to one of 3 years' imprisonment. While the judge stated that the offence had several aggravating features, including the sustained nature of the allegations and the damage to the young victim, he accepted that, based on previous authorities on the issue, 4 years was too long a sentence when full credit was to be given to a guilty plea. However, the judge spent considerable time highlighting the low conviction in rape cases and stating his belief that cases such as these made it easier for guilty men to go free due to a lack of belief in complainants. He also highlighted the seriousness of an allegation of rape and the time spent by the police in investigating such allegations.

### **R v McKenning [2009] 1 Cr App R (S) 106**

The appellant met a man in a bar and later went home with him where they then had sexual intercourse. She later told the police that she had been drugged, taken home and raped. However, after investigation by the police, she stated that she had only said this to cover up the fact that she had consensual sex with a man other than her boyfriend, who was at the time in prison. The sentence of 2 years' imprisonment was upheld on the basis that the sentencing judge had taken the correct factors into account: the police had considerable contact with her over a period of time after she made her complaint and therefore she had a number of opportunities to admit she had

fabricated the rape – none of which she took. The effect on the man accused – including the possibility of his attempting suicide as a result of the allegations – was considered to be very important and once again the low conviction rate for rape cases was highlighted by the judge; the appellant's actions would make future juries have less confidence in true victims' testimonies.

## Parliamentary Update

There is no news from Parliament. This update coincides with MPs attending their own party conferences.

## Campaigns

**Eaves and OBJECT *Demand Change!* Campaign launched at a high profile event on the 24 June at the Houses of Commons.**

On 24 June Eaves and OBJECT launched their *Demand Change!* Campaign at the House of Commons.

The key aims of the *Demand Change!* Campaign are:

- to promote an increased understanding of the myths and realities surrounding prostitution
- to call for prostitution to be seen and widely understood as a form of violence against women
- to lobby for adoption of the 'Nordic model' of tackling demand and decriminalising women in prostitution.

### Get Involved:

- Sign this [online petition](#) to tackle demand for prostitution and circulate the link widely;
- Send this template lobbying letter to your MP ([word doc](#));
- Download this [petition](#) to use in your community / workplace etc;
- Download campaign posters to spread the word [here](#) (green version) and [here](#) (black version)

For more information, visit the campaign [website](#)

You can also sign this **Joint Statement** that has been drawn by some of the UK's leading violence against women, women's and human rights organisations. We are campaigning in support of Clause 13 of the Policing and Crime Bill 2009 because we believe that it will **help to combat the sexual exploitation of women**.

Clause 13 will discourage the demand to sexually exploit individuals in prostitution by making it a criminal offence to pay, or attempt to pay, for the sexual services of a woman (child or man) **who has been subjected to force**. Force includes coercion by threats and other psychological means, including the exploitation of vulnerability.

Please demonstrate your organisation's support for Clause 13 and your commitment to ending sexual exploitation by reading and endorsing the **Joint Statement**. You can contact Catherine Briddick, Senior Legal Officer at Rights of Women by emailing [cate@row.org.uk](mailto:cate@row.org.uk) to pledge your organisation's support. We really hope you will avail of this opportunity to add your organisation's weight behind our campaign!

## Rights of Women: From Report to Court Appeal

Rights of Women have produced a handbook entitled *From Report to Court*, which provides information and support to people who have experienced sexual violence, setting out the law, the obligations of agencies to survivors of sexual violence, and explaining the criminal justice process.

Rights of Women initially received funding from the Home Office for 10 000 copies to be printed. These have now been distributed and the Home Office has not made any further funding available.

While Rights of Women have uploaded *From Report to Court* to their website and it is available for download free of charge, this is not appropriate for all survivors of sexual violence. This has been demonstrated by the countless requests for hard copies that Rights of Women can no longer fulfil.

Rights of Women are asking that organisations and individuals who appreciate the value of *From Report to Court* to survivors of sexual violence write a letter in support, stating that the Home Office ought to fund another print run.

If you wish to support this appeal, email Cate Briddick at [cate@row.org.uk](mailto:cate@row.org.uk)

### **Give the women of Europe the right to free abortion!**

Do you want to put pressure on the European power holders? Join thousands of others in collecting one million signatures for the right to free abortion. Sign the **Make Noise for Free Choice** petition.

### **Appeal for sanitary towels**

The Jewish Council for Racial Equality (JCORE) has launched an appeal for sanitary towels for refugee and asylum-seeking women. They are asking that shoppers purchase an extra pack of sanitary towels when they do their shopping, or alternatively donate £1 to buy seven supermarket-value packs.

JCORE works to promote a positive and multi-ethnic United Kingdom. Projects include appeals such as this one, which provides aid to destitute asylum-seekers via the North London Synagogue drop-in, Barnet Refugee Service and the Helen Bamber Foundation. JCORE also campaigns against the negative portrayal of asylum seekers in the media.

Last year JCORE launched their "Desperately Seeking Undies" campaign, which raised thousands of pounds as well as thousands of pairs of underpants for refugees and asylum seekers. It culminated in an underwear auction in which a donation by Banksy raised £30 000 alone.

Sanitary towel packs can be sent to: JCORE PO Box 47864 London NW11  
Or donations made at <http://www.jcore.org.uk>  
For further information contact: [caroline@jcore.org.uk](mailto:caroline@jcore.org.uk)

## **Consultations, Research and Opportunities**

### **Department of Health**

The review by Lord Bradley published earlier this year regarding people with mental health problems or learning disabilities in the criminal justice system made calls for government departments, agencies and other organisations to work together to implement change. Two of these recommendations refer specifically to the third sector:

- The Department of Health, NHS and other relevant government departments must work with voluntary organisations to ensure the adequate provision of alcohol and mental health treatment services across the country;
- The role of non-health agencies, including statutory and 3<sup>rd</sup> sector providers should be urgently considered in order to improve the support for prisoners with mental health problems or learning disabilities.

Other recommendations in the review are also relevant to third sector organisations.

As a first step towards involving the third sector, the Department of Health would like to receive relevant information from organisations who are currently working in the area, specifically with reference to existing provision, opportunities for further innovations and partnerships being delivered and developed.

Deadline for responses: **Friday 9<sup>th</sup> October.**

Please send your responses to:  
[Guy.cross@dh.gsi.gov.uk](mailto:Guy.cross@dh.gsi.gov.uk)

### **Charity Commission Consultation**

The Charity Commission has launched a consultation on its single equality scheme, which it has developed in line with provisions in the Equality Bill. The consultation closes on **9 October 2009**.

### **Metropolitan Police Authority**

The MPA is currently consulting on London's policing priorities and are interested in your opinion. To take part, complete the short online questionnaire or to be sent a hard copy call 020 7202 0063, leaving your name and address. If you require a telephone questionnaire, call 020 7202 0063, leaving your name and telephone number. This consultation closes on **30 November 2009**.

### **Department of Health**

Health and public sector professionals are being asked for their views on how the NHS can improve its services for women and girls who have been victims of violence and sexual assault.

Each year across the UK, 3 million women experience violence including domestic violence, sexual violence, forced marriage and trafficking. The Taskforce on the health aspects of violence against women and girls is holding a month long listening exercise to collect feedback from health and other public sector professionals.

They will be asked for their views on the following:

- Service delivery - early identification, access to healthcare services, staff awareness and attitudes maximising NHS resources;
- Service commissioning – needs assessment, NHS commissioning, joint commissioning, commissioning from non-NHS providers;
- Partnership working – information sharing, service level agreements and protocols, collaborative service delivery.

The comments collected will help to inform the Taskforce's recommendations, which will feed into the strategy, *'Together we Can End Violence Against Women.'*

The consultation is for healthcare staff, whether directly involved in the delivery of healthcare services (eg frontline staff such as nurses, GPs, midwives and ambulance workers) or those involved in managing or commissioning NHS services.

The Department of Health would also like to gather views from others who work in partnership with NHS services, such as police or teachers, and from individuals who work in organisations that provide support services for victims of violence on behalf of the NHS, such as third sector organisations.

To register your views, go to the Department of Health's [website](#) by the **14 October 2009**.

### **Galop: New sexual abuse caseworker**

Galop, London's lesbian, gay, bisexual and trans community safety charity has been working to provide advice and support to victims and survivors of sexual abuse since 2006.

In this time Galop has successfully developed partnerships with enforcement, statutory and community organisations that have vastly improved the efficiency of the service they deliver to maximise their client's safety.

Galop provides a service for lesbian, gay, bisexual and trans people who have experienced sexual assault, abuse or violence either historically or recently as well as service provision in domestic abuse, and homophobic and transphobic hate crime and harassment.

Robin Newman is the new sexual abuse caseworker and can offer the following services:

- Advocacy – support and advice on any issues relating to sexual abuse including reporting, signposting, legal advice, education or telephone support.
- Support through any medical examinations or assessment – providing information and support to clients about forensic or medical assessments.
- Support through the criminal justice system – explaining the procedures and preparing clients for court and accompanying them to court.
- Referral to counselling services – working with a range of counselling services who specialise in sexual abuse, both historic and present.
- Referral to housing support – working very closely with Stonewall Housing and the Albert Kennedy Trust who provide housing advice and support to LGBT communities, on a pan-London scale.
- Support with reporting to the police either directly or through third party reporting (if the client wishes to report to the police).
- Education on consent and sexual abuse.
- Galop is a pan-London organisation, all the services they offer are pan-London.

If you are working with anyone who may benefit from the service or if you would like to have a chat and get some more information, then please don't hesitate to contact Robin.

Robin works from Monday to Wednesday and can be contacted between 10am and 5pm. To make a referral please telephone 020 7704 6767 or email at [robin.newman@galop.org.uk](mailto:robin.newman@galop.org.uk)

Clients can also make contact via Shoutline on 020 7704 2040 or online at [www.galop.org.uk](http://www.galop.org.uk)

## Conferences, Training, Meetings and Events

### International CEDAW Conference: Womankind and One World Action

2009 marks the 30<sup>th</sup> anniversary of CEDAW, the Global Bill of Rights for Women. Womankind Worldwide and One World Action and their partners around the world believe that the principles set out in CEDAW remain as relevant today as they did 30 years ago. However, urgent action is needed by the UK and other governments around the world to ensure that the commitments set out in this key human rights instrument are implemented swiftly and in full.

At the International CEDAW Conference in November the successes and challenges of CEDAW will be discussed and attendees will be encouraged to join the campaign to mobilise UK resources for women's rights.

The hope is to develop a way forward for civil society – a robust UK sector-wide strategy that seeks to ensure the government fully commits to its international obligations under CEDAW in advancing women's participation, building women's capacities, and promoting women's empowerment.

*9:00 – 4:30 International CEDAW Conference*

In solidarity, join Womankind and One World Action and their international partners from India, Peru, Nepal, Bolivia, South Africa, Ghana, Zimbabwe, Zambia and Tanzania. All partners will share their experiences of using CEDAW in their countries and share their recommendations for future advocacy strategies.

Confirmed speakers include:

- Douglas Alexander MP, Secretary of State for International Development
- Theresa May, MP, Secretary of State for International Development
- Dorcas Coker-Appiah, CEDAW Committee member and Executive Director of the Gender Studies and Human Rights Documentation Centre, Ghana

*5:00 – 6:30 Evening Reception*

After the conference there will be a public reception to launch two campaigns and a new Womankind publication.

11 November 2009

Venue: The Human Rights Action Centre (Amnesty International UK) 17-25 New Inn Yard London EC2A 3EA

Please register early to avoid disappointment as there are limited spaces. To book a place on the event, please contact Marie Birchall or Kathrine Hilario at [cedawevent@oneworldaction.org](mailto:cedawevent@oneworldaction.org).

More details upon registration.

### Liberty Bizarre

Please make sure that Saturday 10 October (13:00 – 17:00) is in your diary! **Liberty Bizarre** is a glamorous clothes sale taking place in aid of Eaves. We can guarantee you'll have a massive choice of bargains from White Stuff, Isabella Oliver and more... so if you are in the area and fancy a bit of shopping in aid of a good cause, why not come along to **Liberty Bizarre**!

**Pamper Station** sponsored by London College of Beauty Therapy ([www.lcibt.co.uk](http://www.lcibt.co.uk)) will also be in place offering three types of treatments. Turn up on the day and make a donation in return for one of the following:

- Mini Manicure (10-15 minutes)
- Back, Neck and Shoulder Massage (10 minutes)
- Foot Massage (10 minutes)

### **Music**

A big thank you to Jan Holloway a.k.a. *Aunty Asbo* who'll be on the decks entertaining you with her extensive music collection.

Tickets for the event are £3 and can be purchased on the door.

**Liberty Bizarre is taking place at 93 Burghley Road, Tufnell Park, London NW5 1UJ on Saturday 10 October. [www.libertybizarre.com](http://www.libertybizarre.com)**

### **Safe Choices: the nia project in partnership with The Children's Society & The Makeda Weaver Project (Shian Housing Ltd)**

Safe Choices aims to 'reduce and prevent violent offending by young women'.

Safe Choices is a unique service which reduces and prevents young women's violent offending by considering the context of this behaviour. They offer young women experiential group work programmes and intensive 1:1 support that focuses on developing resilience as well as positive support networks and challenging patterns of offending behaviour.

Safe Choices recognises that part of the context of young women's offending is their relationship with young men, they also offer group work that challenges young men's behaviour and attitudes towards young women, specifically challenging sexual violence and sexual exploitation within the context of group and gang offending.

Safe Choices operates in Hackney, Haringey, Greenwich and Lewisham – each borough with its own dedicated Young Peoples' Worker.

Specifically Safe Choices works to:

Improve young women's life opportunities:

- Work around issues of identity and healthy and safe relationships;
- Support young women to develop a resilience to better resist and negotiate pressure and offending patterns of behaviour;
- Explore issues around coercive and exploitative relationships;
- Offer experiential and participatory processes where young women have a safe space to develop empowerment, aspirations and a sense of their own self worth.

Enable young men and women to develop healthy and safe relationships:

- Work with young men to understand their involvement in, and influence over, young women's violent offending;
- Offer experiential and participatory processes where young men can explore issues around the implications of coercive and exploitative relationships;
- Explore issues around healthy relationships and attitudes towards women and girls;
- Support young women and young men to explore issues of gang culture and group offending.

Safe Choices is funded by Youth Sector Development Fund (YSDF) through the Department for Children, Schools and Families (DCSF). Safe Choices is led by the nia project in partnership with The Children's Society and The Makeda Weaver project.

## New Service Provision for the Nia Project

The Nia Project is pleased to announce a new service; Outreach Worker – domestic violence and problematic substance use. The Outreach Worker is able to facilitate and provide a wide range of services to workers within both domestic violence and drug and alcohol agencies. This provides opportunities to create and establish partnership work across the sectors, develop service provision and increase access to appropriate support, treatment, advice and information options for female clients who have experienced or are at risk of experiencing both domestic violence and problematic substance use. The ultimate aim is to bring about change in practice and service delivery.

The service will focus on the need for holistic service provision and will include:

- Consultancy – To provide guidance, advice, support and information to workers within domestic violence and drug and alcohol services in order to develop their services and increase access and appropriate advice and support for their clients.
- Awareness raising sessions – Short sessions to highlight the need for holistic service provision and equip workers to support and advise clients with dual issues.
- Networking sessions – To create an opportunity for workers in partner and other agencies to share information and ideas, explore options and create cross-sector working.
- Training – Half day and full day training packages exploring the links between domestic violence and substance misuse and its impact on service delivery.
- Group work.

All of the above will include information on appropriate toolkits, best practice guidelines, referral pathways, specialist agency and resource availability.

Dependant upon current service provision the Outreach Worker is able to explore the option of a bespoke intervention for specific borough needs.

Available to work in the following London boroughs: Barking and Dagenham, Barnet, Camden, Croydon, Ealing, Enfield, Hammersmith and Fulham, Haringey, Kensington and Chelsea, Tower Hamlets, Waltham Forest and Westminster.

For more information and to arrange service provision in your borough please contact Annie Howell on 0207 683 1270 Ext 227 or [ahowell@niaproject.plus.com](mailto:ahowell@niaproject.plus.com)

## Irish Travelling Women and Domestic Violence – Meeting Needs and Challenging Prejudices

Solace Women's Aid has been working with Irish Travelling women affected by domestic violence for 15 years and is hosting a conference on October 22nd in London to raise awareness of domestic violence within this vulnerable community and identify best practice.

This group of women and children are amongst the most marginalised in the country and severe prejudices exist in many agencies creating life threatening barriers to support.

*"I came to the Irish refuge 2 months ago with my 5 boys. We had to get away. My boys had never even been to a cinema before. We just never went. He'd never let me go out on my own with the children"*

**Solace Women's Aid Service User**

In a MORI poll over a third of all adults admitted to being prejudiced against Irish Travellers and Gypsies – this is a higher level of prejudice than against any other ethnic group. There are over 300,000 Irish Travellers and Gypsies living in the UK and a small

research study conducted in 2007 showed that 81% of women in an Irish Traveller community had experienced domestic violence.

*"It's alright here; it's the best refuge I've been in so far. I felt left out in other refuges. The workers have been supportive. I think it's important to have a refuge where Travellers are welcome. It's the longest I've ever stayed away. Why should I go back to be tortured?"*

**Solace Women's Aid Service User**

#### **Conference Speakers:**

- **Professor Judith Okely**, Author and Anthropologist – Hull and Oxford Universities
- **Davina James-Hanman**, Director, Greater London Domestic Violence Project
- **Mary Mason and Bernie O'Roarke** – Solace Women's Aid
- **Michelle Morgan**, Central and Cecil Incorporating Cara Irish Housing
- **Father Joe Brown**, Irish Traveller Movement
- **Sarah Mann**, Friends, Families and Travellers
- **Irish Traveller Survivors of Domestic Violence** – Telling Their Stories.

Through workshops, discussion and presentations the conference aims to raise awareness of the needs of Irish Traveller women and identify best practice and opportunities for change.

**Date: 22<sup>nd</sup> October 2009, 09:45 am – 4:30pm**

**Venue: London Irish Centre, 52, Camden Square, London NW1 9XB.**

Suggested delegates: Health, social work and criminal justice practitioners, police, domestic violence support workers, policy makers and local authorities.

**For info contact: Maureen Giles 0207 428 7656.**

**Delegate Fee: Only £60. Lunch provided.**

#### **CIS'ters Annual Conference: Alcohol and drug misuse as a coping strategy for victims/survivors of sexual violence and/or sexual abuse (including co-dependency and dual diagnosis)**

This event is suitable for all those who provide support to, or work with, children/teenagers/adults who have been or are at risk of sexual violence and/or sexual abuse.

Fee: £100 per delegate

Saturday 7 November 2009 – 9.30 registration, starts 10am, finishes 4.30pm

For more information, and to request a booking form, contact Gillian Finch on 023 80 338080 or email [admin@cisters.org.uk](mailto:admin@cisters.org.uk)

#### **CIS'ters Training Seminar: How to listen so children will talk**

This seminar will include information about how children and young people tell, what stops children and young people telling, neurobiology, blame, shame 'telling' behaviours and attachment. This will include how to listen when a child or young person has no speech.

#### **Who should attend?**

This seminar will benefit anyone who works with or cares for children and young people, whether a parent or professional. It will be particularly useful for: social workers,

teachers, police, staff working within CAMHs or Connexions or SureStart or Youth Advisory Services, child protection leads/agencies, psychotherapists, psychologists, psychiatrists and counsellors working within the statutory and non-statutory sector.

### **About the trainer**

Norma Howes is a social worker, child forensic psychologist and sensorimotor psychotherapist. Norma is involved in training police, social workers, health and education staff on all aspects of childhood trauma and abuse. She has a private practice working with adults and children, most of whom have experienced severe childhood trauma. She has worked in the field of trauma, mental health and dissociation for more than twenty years and has researched the impact of dissociation on memory and the implications this has for both civil and criminal court proceedings. Norma was also a member of a child trauma team one day a week for twelve years where she was involved in both assessment and therapeutic services for children who had experienced Type 1 and Type 2 trauma. She has a special interest in the impact of trauma, abuse and dissociation on attachment and consequent behaviours following child abuse and domestic violence.

**Cost:** £75 per person

### **Cancellation:**

Cancellations received in writing before 18 December 2009 will be entitled to a 75% refund. We regret that we cannot provide refunds after this date as we will be committed financially.

### **Programme alteration:**

We will endeavour to notify all delegates in advance should there be any unexpected change to the programme.

### **When?**

Wednesday 27 January 2010, registration 9.30, starts at 10am, finishes at 4.30pm

### **Where?**

Eastpoint Centre, Burgoyne Road, Southampton SO19 6PB

For more information, and to request a booking form, telephone 023 80 338080 or email [admin@cisters.org.uk](mailto:admin@cisters.org.uk) or [gfinch@cisters.org.uk](mailto:gfinch@cisters.org.uk)

## **CIS'ters Training Course: 3 linked workshops (9.30am-4pm)**

### **Session 1 – Thursday 11 March 2010**

What is sexual abuse?

Prevalence

Myths and stereotypes

Abuser theories

Prevention and detention

### **Session 2 – Thursday 25 March 2010**

Survival skills (including self-harm)

Counting the losses

Crime and memory

### **Session 3 – Thursday 22 April 2010**

Managing disclosures (adult survivors)

Retraumatization/revictimization

Unresolved issues

The reality of letting go

### **Target audience:**

All sectors. Individuals working with/supporting child victims or adult survivors of childhood sexual abuse.

The workshops are linked, providing delegates with an opportunity to discuss/explore core issues.

*The training team will include survivors*

Fee: £150. Lunch is *not* provided.

Venue: Eastleigh, Hampshire

For more information or to request a booking form, telephone 023 80 338080 or email [admin@cisters.org.uk](mailto:admin@cisters.org.uk)

## **Rights of Women: training courses**

### *Half Day Courses in London*

#### **Supporting survivors of domestic violence: domestic violence injunctions and the Domestic Violence Crime and Victims Act 2004**

Update yourself on recent developments in the law on domestic violence.

This course will give you an understanding of domestic violence injunctions, who can apply for them, how to apply and how to enforce them. The course also examines recent changes to the law brought in by the Domestic Violence Crime and Victims Act 2004. In addition to full training notes and materials you will receive a copy of our *Domestic Violence DIY Injunction Handbook* (2nd edition).

**East** (Stratford) Wednesday **21 October 9.30am – 1pm**

**West** (Hammersmith) Wednesday **11 November 9.30am – 1pm**

#### **Supporting survivors of sexual violence: the Sexual Offences Act 2003 and the criminal justice system**

Increase your ability to support survivors of sexual violence. This course will explore the criminal justice system's response to sexual violence, the support that is available for survivors together with an essential grounding in the Sexual Offences Act 2003 and relevant case law. In addition to full training notes and materials you will receive a copy of *From Report to Court: a handbook for adult survivors of sexual violence*.

**East** (Stratford) Thursday **22 October 9.30am – 1pm**

**West** (Hammersmith) Thursday **12 November 9.30am – 1pm**

### *1 Day Courses in London*

#### **Taking action on domestic violence: using the law to protect women and children**

Update yourself on developments in the law on domestic violence injunctions and child contact. This course will give you an understanding of recent changes to the law including choosing a civil or criminal law remedy, the enforcement of non-molestation orders and restraining orders. The course will also explore the law on child contact in domestic violence cases, the role of CAFCASS and the new law on the enforcement of contact orders. In addition to full training notes and materials you will receive a copy of both our *Domestic Violence DIY Injunction Handbook* and *Child Contact Handbook*.

**London** (Kings Cross) Monday **26 October 2009 10.00 – 4.30**

#### **Asylum and immigration law: protecting women from violence and securing their position in the UK**

Learn how you can support asylum-seeking women, European Economic

Area (EEA) nationals, and women with no recourse to public funds to access services. This course will give you an understanding of the law that determines who is entitled to remain in the UK and access financial support, in particular women affected by violence. In addition to full training notes and materials you will receive a copy of our latest publication *Pathways to Justice: BMER women, violence and the law*.

**London Thursday 29 October 10am – 4.30pm**

In partnership with Asylum Aid

**Protecting women from persecution: supporting asylum-seeking women in the UK**

Increase your understanding of women in the asylum system and the issues they face. This course will enable you to support women who have claimed asylum in the UK giving you an essential overview of asylum law and the way that cases are decided. In addition to full training notes and materials you will receive a copy of our latest publication *Pathways to Justice: BMER women, violence and the law*.

**London (TBA) Thursday 26 November 10.00 – 4.30**

**To be followed by the launch of our latest publication**

*1 Day Courses in the Regions*

**Supporting survivors of sexual violence and meeting the needs of trafficked women**

Increase your ability to support survivors of sexual violence and trafficked women. This course will explore the criminal justice system's response to sexual violence, the support that is available for survivors together with an essential grounding in the Sexual Offences Act 2003. Coinciding with the ratification of the Council of Europe's Convention on Action against Trafficking in Human Beings 2005 you will also learn about the immigration law affecting trafficked women. In addition to full training notes and materials you will receive a copy of *From Report to Court: a handbook for adult survivors of sexual violence* and *Pathways to Justice: BMER women, violence and the law*.

**Cambridge Wednesday 23 September 10am – 4.30pm**

**Southampton Wednesday 18 November 10am – 4.30pm**

**Asylum and immigration law: protecting women from violence and securing their position in the UK**

Learn how you can support asylum-seeking women, European Economic Area (EEA) nationals and women with no recourse to public funds to access services. This course will give you an understanding of the law that determines who is entitled to remain in the UK and access financial support, in particular women affected by violence. In addition to full training notes and materials you will receive a copy of our latest publication *Pathways to Justice: BMER women, violence and the law*.

**Cambridge Thursday 24 September 10am – 4.30pm**

**Southampton Thursday 19 November 10am – 4.30pm**

**Helping women through the law**

**London Councils**

Seminar

**Sexual Violence against Women – What's the policy?**

This seminar aims to increase awareness in the women's sector of sexual and other forms of gender-based violence and of current policy developments. Benefit from an awareness of violence against women as part of the struggle for women's equality. Learn how your organisation can become part of the wider debate on violence against women and increase women's equality.

**NCVO, Kings Cross, London 5 October 2009 10am–1pm**

Workshop

### **Sexual Violence against Women – What's the Strategy?**

This workshop will focus on how the women's sector is contributing to policy and shaping developments on sexual violence to protect women's rights

- Learn about the process of influencing policy
- Share your thoughts on what more needs to be done
- Develop your own response or be part of our ongoing work.

**NCVO, Kings Cross, London 5 October 2009 2.00pm - 4.30pm**

**Please note these events are open to women's organisations only.**

### **True Cost to Families of Sexual Exploitation**

*Keynote address by Alan Campbell, Parliamentary Under-Secretary of State for Crime Reduction*

The conference aims to:

- Raise awareness of the true cost of child sexual exploitation to families;
- Explore ways to minimise the cost of child sexual exploitation to children and families;
- Provide a forum for parents, practitioners and policy-makers to share their experiences and expertise.

The Coalition for the Removal of Pimping (CROP) is a national charity working with parents and carers to end the sexual exploitation of children and young people. CROP is the only national organisation supporting parents and highlighting the disastrous effects of sexual exploitation not only on the exploited child but on parents, siblings and other family members. CROP supports parents to enable them to become active agents alongside the agencies working to safeguard their children.

The conference will include:

- CROP's report on the "True cost to families of sexual exploitation;"
- Parent presentations;
- Ministerial response;
- Panel discussion with representatives from agencies with safeguarding responsibilities including police, social care, health, education and the Crown Prosecution Service;
- Discussion groups on ways forward.

The conference is relevant to parents, policy-makers, academics and practitioners working to safeguard children from sexual exploitation.

The conference will take place on **Wednesday 25 November 2009, 10am-4pm, Thackray Museum, Leeds.**

Conference fees, including lunch:

Statutory Agencies £125.00 per delegate

Voluntary Organisation £ 85.00 per delegate

#### **For a booking form contact:**

Pam Butcher

CROP

1<sup>st</sup> & 2<sup>nd</sup> Floor

34 York Road

Leeds

LS9 8TA

Telephone: 0113 240 3040

Email: [info@cropuk.org.uk](mailto:info@cropuk.org.uk)

[www.cropuk.org.uk](http://www.cropuk.org.uk)

Closing date for bookings: **Friday 6 November 2009**

### **Do The Right Thing: Home Truths 4...What Works**

*Two day training conference showcasing innovative and creative but tried and tested ways of working effectively within domestic violence*

Day One – Mini focus: Children, families and schools

The first day focuses on the impact of domestic violence on children, and how to raise awareness of and respond to issues in school. In 90% of domestic violence cases, children are in the same or next room. This – says the government - “often results in behavioural issues, absenteeism, ill-health, bullying, anti-social behaviour, drug and alcohol misuse, self-harm and psychosocial impacts”. What are the specific needs? Where are the gaps? But, most important, what works?

Day Two – Mini focus: From the edges to the centre?

Day two covers a wide range of issues that are often at the edges of mainstream practice – including working with men as victims and perpetrators, LGBT communities, South Asian women, disabled women, nursing, working with denial, British Crime Survey, working with families after homicides, prostitution and – as we sometimes forget – the workers themselves. These workshops will look at what works in these areas to move these issues into more mainstream practice.

**3-4 November 2009, Riverside Centre, Pride Park, Derby, 10am-4.30pm**

#### **Prices:**

- Survivors £20 (inc VAT) a day
- Students and individuals £75 (£86.25 inc VAT) a day or £125 (£143.75 inc VAT) for both days
- Small voluntary sector (less than 10 employees) £125 (£143.75 inc VAT) a day or £200 (£230.00 inc VAT) for both days
- Other voluntary sector (10 or more employees) £150 (£172.50 inc VAT) a day or £225 (£258.75 inc VAT) for both days
- Everybody else £185 (£212.75 inc VAT) a day or £285 (£327.75 inc VAT) for both days.

#### **To book:**

On-line [www.rightthing.co.uk/events.html](http://www.rightthing.co.uk/events.html)

Telephone/fax 01332 780 096

E-mail [office@rightthing.co.uk](mailto:office@rightthing.co.uk)

3-4 NOVEMBER 2009 RIVERSIDE CENTRE, PRIDE PARK, DERBY 10AM-4.30PM: Tuesday 3 November and Wednesday 4 November

### **Sharing Our Strengths: Women’s Resource Centre and Women and Girls’ Network**

The Women's Resource Centre (WRC) and Women and Girls' Network (WGN) have been funded by London Councils to deliver a four-year project, *Sharing Our Strengths*, aimed at supporting London's violence against women and children sector through the sharing of knowledge, skills and good practice. For more information on the project, visit the project website at [www.wrc.org.uk/sharingourstrengths](http://www.wrc.org.uk/sharingourstrengths).

#### *Upcoming events:*

1. Professional exchange seminar: Young Women and Violence

(22 October 2009, 9:30 – 13:45)

This free seminar will showcase agencies that are working with young women and are at the forefront of best practice in the field. These agencies deal regularly with the issues of sexual exploitation, forced marriage, female genital mutilation, domestic violence and gang violence, along with other forms of abuse.

The speakers will be:

- Baljit Banga, Director, Newham Asian Women's Project
- Nicola Weller, Head of Children and Young People's Services, The Nia Project
- Carlene Firmin, Policy Officer, ROTA

For more details and to book go to:

[www.wrc.org.uk/sharingourstrengths/youngwomen](http://www.wrc.org.uk/sharingourstrengths/youngwomen)

## 2. Accredited training for frontline VAW workers (February - May 2010)

Counselling and Therapeutic Interventions for Working with Women Overcoming Experiences of Violence: A Multicultural and Feminist Approach

This course has developed out of Women and Girls Network's (WGN) 12 years' experience of training women who work with survivors of violence. This programme provides a comprehensive introduction to the issues involved in working with women to aid recovery from experiences of gendered violence.

The course itself is free to all organisations. The accreditation is free if your organisation is funded by London Councils under specifications 43, 59, 60, 61 & 63, 62, 65, 69, 70 or 72, otherwise there will be a charge for accreditation.

For more details, and to apply, go to:

[www.wrc.org.uk/sharingourstrengths/accreditedtraining](http://www.wrc.org.uk/sharingourstrengths/accreditedtraining)

In case of any queries, please contact Ellen Storrar at [ellen@wrc.org.uk](mailto:ellen@wrc.org.uk)

## **Women Moving Forward in London: Local good practice in working with women offenders & ex-offenders**

This conference will follow women through the criminal justice system and focus on how organisations can help to prevent imprisonment, assist resettlement and reduce re-offending.

The conference is aimed at senior managers, commissioners and frontline staff in London local authorities (particularly drug and alcohol services, children's services, housing), health, probation and police services in London, and London VCS organisations working with women offenders and ex-offenders.

The event is led by Women Moving Forward – empowering women to change the criminal justice system based on their experiences. Women Moving Forward is facilitated by Women in Prison and the conference is supported by Clinks and London Probation.

Registration is free but book ahead to secure a place.

Date: Friday **23 October**, London

To download a booking form, please click [here](#)

## Her Centre: Improving Our Image – Campaign against negative advertising in our local papers

- 10.30**                    **Registration and coffee**
- 10.45**                    **Introduction by Stacy Smith, Her Centre Director**, promoting positive images of women and challenging the negative images
- 11.00**                    **Ellie Cumbo, Lobbyist from Object**, to talk about campaign work of Object and how women can do more to challenge images of women that treat them as objects
- 11.25**                    **Councillor Janet Gillman**, to speak on how Greenwich council can support women in challenging negative images and licensing protections available on lap dancing clubs
- 11.45**                    **Discussion and Questions**
- 12.15**                    **Summary** identifying how women can challenge lap dancing advertisements and other sexist ads
- 12.30**                    **LUNCH** and chance to talk informally

**2<sup>nd</sup> October, 2009**

Venue: **the Forum, Trafalgar Rd, East Greenwich**

Please confirm attendance - contact Her Centre at the Forum,  
Trafalgar Rd, SE10 9EQ    **0208 858 0748**

## Funding News and Opportunities

### Community Growth Fund

The Community Growth Fund is a scheme established by the London & Quadrant Housing Trust (L&Q) and delivered through Quadrant Community Investment (QCI), the community regeneration arm of L&Q. The aim of the fund is to support the growth and development of local communities enabling local people to overcome difficulties and make the most of their abilities and opportunities.

The scheme focuses on:

- Size: by bringing together groups and individuals to share ideas and experiences.
- Security: by nurturing good relations between residents and ridding the community of nuisance, anti-social behaviour and crime.
- Confidence: by giving residents the knowledge and skills they need to manage their own affairs and to progress.
- Wealth: by creating new services and facilities that improve the quality of life of residents.

Funding is open to:

- Residents.
- Voluntary and community groups that work for the benefit of local people.
- Agencies working on behalf of local people.

Activities should be directed at L&Q areas and constitute at least 50% L&Q residents - but should also enable the wider community to benefit.

Funding can be used to:

- Provide training.
- Make improvements to land or buildings.
- Purchase equipment.
- Organise trips and events to help bring families and communities closer.

Applications for more than £5,000 need to go to the regional committee and a decision can take up to six months to be made.

Application forms should be returned to the relevant regional L&Q office.

For further information please contact the following:

Quadrant Community Investment  
Osborn House  
Osborn Terrace  
London  
SE3 9DR  
Telephone:  
020 8852 9181

### **London Housing Foundation – Organisational Strengthening Grant**

The Organisational Strengthening Grant is provided by the London Housing Foundation and is available for charities in London with a proven track record of tackling homelessness.

The scheme aims to provide funding for:

- Organisational or service re-structuring.
- Developing ways for agencies to interact to reduce costs.
- Responding to unexpected changes in the external environment.
- Developing ways to become more sustainable.

These grants are intended to be developmental and are intended to help an organisation to overcome a challenge or consolidate its operations in a sustainable way.

Grants usually range between £5 000 and £30 000.

Eligible organisations must:

- Operate within London.
- Be focused on tackling homelessness.

For further information please contact:

Don Wood  
London Housing Foundation  
5th Floor  
57a Great Suffolk Street  
London  
SE1 0BB  
Telephone:  
020 7733 9340

### **Mrs Smith and Mount Trust Grant**

The Mrs Smith and Mount Trust Grant is administered and provided by Potheary William Weld Solicitors and is available to charities assisting disadvantaged people towards greater independence or a better quality of life.

The Trust is currently focusing on the following priority areas:

- Mental Health.
- Learning disability.

- Homelessness.
- Family support within the above areas.

The average size of grants is £5 000.

Eligible organisations must be registered charities with beneficiaries within:

- Norfolk.
  - Suffolk.
  - Cambridgeshire.
  - Hertfordshire.
  - Essex.
  - Kent.
  - Surrey.
  - London.
- Applications will only be considered from national organisations at branch level.
  - Individuals will not be funded.
  - Applications from organisations whose income is less than one million pounds are preferred, except in exceptional circumstances.

The Trustees meet three times per year in March, July and November and application forms and supporting documentation must reach the Trust's offices by the end of January, May and September respectively.

All applications should be submitted online via the Trust's [website](#).

For further information please contact:

Pothecary Witham Weld Solicitors  
70 St George's Square  
London  
SW1V 3RD

Telephone:  
020 7821 8211

## Vacancies and Volunteering

### Vacancies at Eaves

#### **Female Amina Worker (Re-advertisement)**

**Part time 21 hours per week**

**London**

**Salary: £28,485 to £32,211- pro rata**

The Amina Project is a ground breaking peer-led service for women who have experienced sexual violence. Through its befriending scheme Amina provides support for women who have been raped, sexually assaulted or abused at any time in their lives. A vacancy has arisen for a part time worker to join the Team.

You will be responsible for:

- Recruiting and training volunteers to promote the scheme
- coordinating and supporting volunteers to deliver a front line service

You must have:

- Knowledge of issues and legislation relating to different forms of sexual violence
- Experience of providing advocacy and support to vulnerable women

This post will involve working evening and Saturday working on a Rota basis.

**Closing date:** 12 noon, 16 October 2009

**Interview date:** To be confirmed

### **Two Female Exiting Prostitution Development Workers**

**1 post 28 hours per week            £28,485 - £32,211- pro rata**

**1 post 35 hours per week            £28,485 - £32,211**

**London**

Funded by London Councils to develop routes out of prostitution for women in London through these posts will play a crucial factor in promoting exiting strategies for women involved in prostitution through targeted outreach and support, and research into prostitution and exit strategies

You will need:

- Experience of supporting women in prostitution
- Understanding of the complex needs of women in both on-street and off-street prostitution
- Knowledge of exiting strategies and/or a willingness to develop this knowledge.

You will be responsible for:

- Developing and delivering group work and training for women in prostitution, providing them with the skills, knowledge and confidence to exit prostitution and exploitative situations
- Researching and keeping up-to-date with issues relevant to prostitution and exiting
- Signposting and referring women to specialist support services.

This post will involve working evening and Saturday working on a Rota basis.

**Closing date:** 12 noon, 16 October 2009

**Interview date:** To be confirmed

### **Resettlement Team Leader – Maternity Locum up to 1 year**

**London**

**Salary: £30,843**

We are looking for a Resettlement Team Leader to manage a team working to:

- Prepare and assist women and children to resettle into permanent accommodation
- Develop strategies to prevent young women from becoming homeless
- Reach women across London through the provision of support through a range of activities and workshops.

You must have knowledge and understanding of:

- the complexity of homelessness, and of issues experienced by women who misuse substances and have experienced different forms of abuse
- the procedures and issues associated with resettlement.

You will need:

- well developed written and oral communication skills
- the ability to supervise other staff.

This post will involve working evening and Saturday working on a Rota basis.

**Closing date:** 12 noon, 16 October 2009

**Interview date:** To be confirmed

**Female Best Practice Development Officer****35 hours per week****London****Lilith Research and Development****Salary: £28,485 - £32,211**

You will take the lead on disseminating information and best practice relating to violence against women across the women's sector and beyond. As part of your capacity building role you will be responsible for facilitating London's Sexual Violence Action and Awareness Network (SVAAN), increasing the diversity of the Network's membership, in particular amongst organisations working with BME communities. In addition, you will raise the profile of Lilith as a centre of excellence in the field of sexual violence.

You will need to have:

- Demonstrable experience of working in and building the capacity of the women's sector
- Knowledge of research, legislation, policy and practice relating to all forms of violence against women, particularly sexual violence
- Experience of promoting best practice in tackling violence against women
- Experience of facilitating and servicing meetings and producing newsletters or similar.

Applicants from BME communities are particularly encouraged to apply

**Closing date:** 12 noon, 16 October 2009

**Interview dates:** 22 and 23 October 2009

**Female Refugee Worker****London****Salary: £25,263 - £28,485**

You will provide advocacy and support to women and children who have experienced domestic violence. You will conduct needs assessments and develop individual support and care plans. Your role will also include providing information and advocacy on areas such as housing, health, education, employment, child protection, legal rights and benefits.

You will possess:

- Knowledge of issues facing women and their children who have experienced domestic violence;
- Knowledge of key work, care planning and needs and risk assessment;
- Significant experience in providing advice and advocacy in areas such as housing, welfare benefits or domestic violence; and
- Knowledge of health and safety in a supported housing environment.

**Closing date:** 5 October 2009

**Interview date:** 12 October 2009

**Female Team Leader Outreach Services****35 hours****London****Salary: £32,211 to £34,707**

As a Team Leader, you will manage a team of specialist Senior Support Outreach Workers to provide services for female victims of trafficking. You will also develop links with our operational partners to secure positive outcomes for victims of trafficking.

You must have excellent knowledge and understanding of the complex circumstances of women who have been trafficked, including immigration and asylum processes, and have well-developed written and oral communication skills.

You will also have:

- Experience and knowledge of managing complex caseloads
- Significant and in-depth experience of direct work with vulnerable women
- Substantial experience of supervising staff

**Closing date:** 12 noon, 19 October 2009

**Interview date:** To be confirmed

### **Female Senior Support Worker**

**London**

**Salary: £28,485 to £32,211**

Eaves is a London-based charity working to support women through the provision of a range of complimentary direct and second-tier services. They are looking to recruit an experienced female Senior Support Worker to join our POPPY Project. A Ministry of Justice-funded project that is making a difference to the lives of women who have been trafficked into the UK for sexual exploitation.

The successful candidate will assist in delivering a responsive service to vulnerable women by:

- Assisting service users to exit prostitution and trafficking situations in a safe and positive way;
- Acting as a specialist advocate through liaison with a range of statutory and non-statutory agencies, including the police and UK Border Agency, with a focus on promoting service users' rights and empowerment; and
- Providing a high quality support and accommodation service to women who have been trafficked.

To succeed in this role, the candidate must have:

- Substantial experience of providing support to vulnerable women including casework experience with women who have experienced violence;
- An understanding of trafficking and how it affects women; and
- An understanding of the causes and realities of prostitution and trafficking and a commitment to developing effective responses.

**Closing date:** 12 noon, Monday 5 October 2009

**Interview date:** To be confirmed

These Eaves posts are exempt under section 7(2)(d) of the Sex Discrimination Act 1975. Successful applicants will be required to have a satisfactory disclosure through the Criminal Records Bureau.

Eaves is committed to equality of opportunity and encourages applications from all sectors of the community.

Click [here](#) to download an application pack, or call 0207 840 7124 for it to be posted to you.

Completed applications should be sent to [recruitment@eaveshousing.co.uk](mailto:recruitment@eaveshousing.co.uk) or posted to:  
 Recruitment  
 Eaves  
 Unit 2.03  
 Canterbury Court

Kennington Park  
1-3 Brixton Road  
London  
SW9 6DE

### **Respond: Independent Sexual Violence Advocate (ISVA)**

**London**

**£30 000 pro rata 0.6 FTE moving to full-time as new funds become available**

Respond is the lead voluntary organisation in the provision of psychotherapeutic support to people with learning disabilities whose lives have been affected by trauma and abuse.

With part funding from the Home Office Respond is looking to employ an ISVA to work across central London boroughs. The role requires working within a multi-agency setting, providing a pro-active service to victims of sexual violence through risk assessment and safety planning, enabling victims to access those statutory and other services they need, and ensuring victims are kept informed and supported as their case progresses through the criminal justice system.

This role is new and requires applicants to have experience of supporting people with learning disabilities. The post will be based at Respond's offices in Euston but need to be able to travel to other sites including the 3 London Haven's, victims' homes and the inner London courts.

Closing Date for applications: Friday 25<sup>th</sup> September 2009

Interviews will be week commencing: Monday 5<sup>th</sup> October 2009

#### **For more information and an application form please contact:**

Richard Curen on 020 7874 5483 or email [richard.curen@respond.org.uk](mailto:richard.curen@respond.org.uk)

### **Community Mental Health Centre: Counselling Co-ordinator**

**79, Buckingham Road, Brighton, BN1 3RJ**

**Part time – 14 hours per week; £ negotiable**

#### **Purpose of Job**

- An exciting opportunity to join our evolving organisation and play a key role in setting up and running a new counselling service

#### **Principal Accountabilities**

1. To provide counselling support to women who have experienced sexual abuse/violence and maintain appropriate records.
2. To take responsibility for providing counselling support to women accessing the service via the SARC referral route and maintain appropriate records.
3. To ascertain needs of clients upon referral to the service and allocate clients to volunteer counsellors.
4. To refer clients to other agencies where appropriate.
5. To manage the counselling waiting list.
6. To maintain casework files and fulfil monitoring requirements.
7. To ensure that the best possible standards are provided for clients receiving the service.
8. To undertake regular supervision with the Clinical Supervisor.
9. To liaise with other relevant statutory and voluntary organisations in providing support to clients.
10. To support, promote and work in accordance with Survivors' Network's aims and objectives.

11. To work within the profile and identity of Survivors' Network's according to the organisations policies, guidelines and management structures.
12. To uphold and carry out the duties of the post with due regard to Survivors' Network's equal opportunities and data protection policies.

This job description is a guide to the tasks of the Counselling Co-ordinator.

No job description can cover every issue which may arise within the post at various times and the post holder is expected to carry out other duties from time to time which are broadly consistent with those in this document.

Person specifications and application forms can be obtained from our administrator Lila Hunnisett by e-mailing [admin@survivorsnetwork.org.uk](mailto:admin@survivorsnetwork.org.uk) or by calling the office on 01273 203380.

The recruiting manager for this post is Ruth Mason. Should you have any job related questions please telephone: 01273203380

Closing date: **4pm 15 October 2009**

Interviews: **28 October 2009**

### **Community Mental Health Centre: Clinical Supervisor (Counselling Service)**

**79, Buckingham Road, Brighton, BN1 3RJ**

**Contractual, £35 per hour**

#### **Purpose of Job**

- Pinnacle role in our evolving organisation to provide clinical supervision for group/individuals in the counselling team.
- To report the following matters ( after consultation with the individual/s concerned ) to the Project Manager and attend review meetings.
  - There is malpractice on the counselling service
  - There are practical or policy issues
  - There is serious concern for a counsellor's health/well being
  - When a counsellor is not regularly attending supervision sessions.

#### **Principal Accountabilities**

1. To provide regular, formally scheduled, contracted individual supervision to the Counselling Service Counselling Co-ordinator
2. To provide regular, formally scheduled, contracted group supervision to the Volunteer Counsellors.
3. To ensure counsellors are working ethically, using good clinical practice in accordance with BACP/UKCP guidelines and attending to self care.
4. To ensure that the counselling team are keeping accurate records including maintaining client files and fulfilling all monitoring requirements.
5. To ensure that the best possible standards are provided for clients receiving the service.
6. To organise and undertake regular external supervision for the work undertaken for Survivors' Network.
7. To attend review meetings with the Project Manager four times a year.
8. To support, promote and work in accordance with Survivors' Network's aims and objectives.
9. To work in accordance with Survivors' Network's policies and procedures.
10. To uphold and carry out the duties of the post with due regard to Survivors' Network's equal opportunities and data protection policies.

This job description is a guide to the tasks of the Clinical Supervisor (Counselling Team).

Person specifications and application forms can be obtained from our administrator Lila Hunnisett by e-mailing [admin@survivorsnetwork.org.uk](mailto:admin@survivorsnetwork.org.uk) or by calling the office on 01273 203380.

The recruiting manager for this post is Ruth Mason. Should you have any job related questions please telephone; 01273203380.

Closing Date: **1pm 12 October 2009**

Interviews: **21 October 2009**

### **Rights of Women: Policy Officer**

**£28,631 per annum (35 hours per week) plus 3% pension contribution**

**1 year fixed term contract but may be extended subject to funding**

Rights of Women are looking for a committed and passionate Policy Officer to deliver of two exciting projects funded by London Councils and the Sigrid Rausing Trust, undertaking research, writing reports, newsletters and responses to consultations as well as coordinating and delivering workshops and seminars on a range of legal and policy issues affecting women.

You will have a legal qualification, a thorough understanding of women's rights in an international and national context and excellent research, communication and presentation skills and be committed to Rights of Women's vision to achieve equality, justice and respect for all women.

Section 7(2) of the Sex Discrimination Act 1975 applies.

For information and to download an application pack please visit [www.rightsofwomen.org.uk](http://www.rightsofwomen.org.uk), email: [info@row.org.uk](mailto:info@row.org.uk) or telephone 020 7251 6575.

**No CVs accepted.**

Closing date for applications: **12 noon 7 October 2009.**

Interviews: **23 October 2009.**

Rights of Women is an equal opportunities employer. They welcome applications from candidates regardless of ethnicity, disability, sexuality, religion and age and strongly encourage applications from women from minority ethnic groups.

### **CROP: Parent Support Worker**

**18.5 hours/week - £26,784 pro rata (NJC Point 32) - 3 year fixed term contract, renewable subject to funding**

CROP is a national charity working to end the sexual exploitation of children and young people by pimps and traffickers. They work with parents whose children are subjected to sexual grooming and exploitation and offer emotional and practical support and enable them to work in partnership with safeguarding agencies to help their children break free from their abusers.

A 3 year grant from Lloyds TSB Foundation for England and Wales has given them the opportunity to increase our parent support team based in Leeds.

The successful candidate will support parents across the UK, with most contact by telephone and with occasional travel to visit parents when required.

CROP are looking for candidates who:

- Can offer one-to-one support and advocacy to parents under stress;

- Has knowledge and understanding of child sexual exploitation in the UK;
- Can work on their own initiative and be part of a team;
- Has excellent communication skills.

Closing Date: Wednesday 30 September, 12 noon

Interviews for shortlisted candidates: Monday 12 October 2009

For further details and to request an application form contact [info@cropuk.org.uk](mailto:info@cropuk.org.uk) or visit [www.cropuk.org.uk](http://www.cropuk.org.uk) or send an A5 stamped addressed envelope to:

34 York Road

Leeds

LS9 8TA

CVs will not be accepted.

The successful candidate will be subject to a criminal records bureau check.

CROP is committed to anti-discriminatory practice and aims to be an equal opportunities employer.

## **Women and Girls' Network: Vacancies**

Women and Girls Network is a national leader in developing and delivering culturally sensitive therapeutic services for women who have experienced all forms of gendered violence and is recruiting to a range of exciting and rewarding positions.

### **Operational Director**

Build WGN's infrastructure for its next phase of development

21 hours, £35k pro rata

*Closing date 28th October*

**Download application pack from [www.wgn.org.uk/joinus.html#od](http://www.wgn.org.uk/joinus.html#od)**

### **Training Manager**

Design and deliver cutting edge accredited training

35 hours, £35k

*Closing date 28th October*

**Download application pack from [www.wgn.org.uk/joinus.html#tm](http://www.wgn.org.uk/joinus.html#tm)**

### **Administrator**

Provide support and co-ordination to the team

28 hours, £30k pro rata

*Closing date 30<sup>th</sup> October*

**Download application pack from [www.wgn.org.uk/joinus.html#admin](http://www.wgn.org.uk/joinus.html#admin)**

### **Refugee Development Worker**

Recruit and support women from refugee communities through their counselling diploma

21 hours, £30k pro rata

*Closing date 10<sup>th</sup> November*

**Download application pack from [www.wgn.org.uk/joinus.html#rdw](http://www.wgn.org.uk/joinus.html#rdw)**

### **Community Development Worker**

design and deliver appropriate interventions for women & girls at risk of gendered violence

35 hours, £30k

*Closing date 10<sup>th</sup> November*

**Download application pack from [www.wgn.org.uk/joinus.html#cdw](http://www.wgn.org.uk/joinus.html#cdw)**

WGN is an equal opportunities employer.

All positions are open to women only; exempt under S7 (2) (e) of the Sex Discrimination Act 1975

### **Women & Girls Network: Telephone Helpline Volunteers**

Are you a woman motivated & passionate about making a difference in the lives of women & girls affected by violence? Are you able to volunteer once a week for at least one year?

Women & Girls Network is a multicultural organisation that provides counselling and therapeutic services for women overcoming experiences of violence, physical, sexual or emotional.

We work with all women: lesbian, refugee, black minority ethnic and disabled. Women from these communities are particularly encouraged to apply.

All selected applicants will receive our Accredited Helpline Volunteer Training Programme & supervision.

For more information and an Application Pack, visit our website [www.wgn.org.uk](http://www.wgn.org.uk)

Application deadline: **1pm 30th September 2009**

### **SVAAN Meeting Dates for 2009**

Thursday 12 November, 14:00–17:00, Open forum

Open forums are open to both voluntary and statutory members of the SVAAN network.