

The Lilith Project Women's Weekly News 306

12 June 2010 – 18 June 2010

VIOLENCE AGAINST WOMEN IN LONDON

Police officers face misconduct charges over handling of rape

Three Scotland Yard officers, a detective constable, a trainee detective constable and a police constable, attached to the Project Sapphire sex offences team based in Southwark, face a disciplinary panel next month to answer charges of gross misconduct.

Members of Southwark's Sapphire team were criticised in March last year over a rape inquiry involving a teenager in 2005. Two months later, two women came forward to make fresh complaints over the handling of allegations, involving the three officers in question.

The team was also criticised over a series of mistakes which allowed two serial rapists, John Worboys and Kirk Reid, to continue offending after missing a number of opportunities to identify them. Both the offenders were jailed last year.

IPCC deputy chairwoman Deborah Glass said, "The Met takes any allegation that officers have not provided the service we and the public expect very seriously."

The three officers will attend a misconduct board on July 12.

Source: [Evening Standard](#) 16 June 2010

Policeman 'strangled wife with cord'

Harjinder Pal, 34, an Indian policeman, strangled 21-year-old Kulvir Kaur in their bedroom in Southall, west London just two weeks after he arrived in Britain to live with her.

The Old Bailey heard that the couple had entered into an arranged marriage in India in October 2008. Kaur returned to Britain while Pal arranged for a visa and long-term leave from the police force.

Kulvir Kaur, who worked for a linen cleaning company, had told friends how happy she was that she and her husband had been reunited. Peter Clement, prosecuting, said, "The defendant arrived in this country on February 13. Just 15 days later he strangled his wife to death in their bedroom.

"Tragically, Kaur, who colleagues described as being very happy at her husband's arrival, had planned to host a party for her workmates in celebration just two days later."

The court heard that after killing Kulvir, Pal calmly walked to a newsagents to buy a bottle of Lucozade and asked the shopkeeper: "What is the number for the police?"

He then called 999 and told the police that he had murdered his wife. Police arrived to find Kulvir's lifeless body tucked up neatly in bed. Pal had strangled her from behind with a black cord until it snapped.

After being charged with murder, Judge Peter Thornton ruled that Pal was not fit to stand trial for the crime, as he was suffering from a "depressive disorder with psychotic symptoms". A psychiatrist described one of these symptoms as "morbid jealousy".

Source: [Press Association](#) 17 June 2010

Appeal of rapist John Worboys thrown out of court

A judge took just ten minutes to throw out former London taxi driver John Worboys' appeal against his conviction for sexually assaulting a number of his female passengers.

Worboys, 53, was convicted of one rape, five sexual assaults, one attempted assault and twelve drugging charges in April this year, and was jailed indefinitely.

Worboys was seeking an adjournment of the appeal, as his legal team had advised him that his current grounds to challenge the convictions were “unsustainable”.

Lord Justice Moses ruled, “Advancing unsustainable grounds cannot possibly be a basis for overriding and extending the strict time limits laid down by statute in the hope that the applicant can keep his foot in the door and some time in the future something might turn up.”

The judge added that this move by Worboys would create “nothing but anxiety and concern” for his victims as it could imply some “open-ended prospect of some future hearing.”

“They need to come to terms with the closure of these appalling offences and if we were to grant an adjournment we would be impeding and inhibiting this process and in these circumstances the application is refused.”

Police have said that Worboys may be linked to 85 other attacks across southern England since 2002.

Source: [BBC](#) 15 June 2010
[Wandsworth Guardian](#) 16 June 2010

VIOLENCE AGAINST WOMEN IN THE UK

Marking the Day of the African Child

The Day of the African Child has been celebrated on the 16th of June since 1991. The day is an occasion to highlight the rights of all children in Africa to protection from violence.

This year, in a message to mark the Day of the African Child, African Leaders and Human Rights activists urged states to put an end to the practice of female genital mutilation (FGM).

Alpha Oumar Konare, chairman of the African Union Commission said, “We should take a moment to reflect on the traumatic experience of women and girls who have gone through this atrocity of FGM”.

He explained that the practice is a violation of the human rights and dignity of girls and women in accordance to the African Charter on the Rights and Welfare of the Child which condemns child abuse and harmful traditional and cultural practices, including FGM.

“We need to mobilise our communities, religious leaders, traditional leaders, women and men – through education and information – to change their mindset and involve them in combating FGM.”

FGM involves the cutting and/or removal of the clitoris and other vaginal tissue from the genitals of girls and women. It is often performed without anaesthesia in non-hygienic conditions by untrained practitioners, and sometimes leads to infections and fatal or serious health complications for the child.

The United Nations Children's Fund estimates that up to 140 million girls and women around the world have undergone some form of FGM.

Though the practice is illegal in the UK, in 2001 it was estimated that over 66,000 women and girls were affected by FGM in the UK, and a 2005 study by FORWARD, an organisation working to advance and protect the sexual and reproductive health and human rights of African girls and women, estimated that around 32,000 girls in the UK were currently at high risk of being subjected to FGM.

Supported by FORWARD, women in Bristol marched on the 16th of June this year as part of ongoing actions to spotlight the lack of knowledge on FGM amongst statutory professionals and the lack of services for women and girls affected.

Layla, one of the organisers of the march said, “Women themselves need to stand up to end FGM. This is why we are marching – to show that we do not support this practice and we do not want this for our daughters”.

Naana Otoo-Oyortey, FORWARD Executive Director said, “It is only through effective community engagement and programmes supporting women and girls’ leadership that real change will happen.”

Source: [IRIN](#) 16 June 2010
[FORWARD](#) 16 June 2010

Female firearms officer wins sex discrimination case

Barbara Lynford, a female firearms officer, has won a sex discrimination case against Sussex Police. She has been awarded £275,000 damages by an employment tribunal.

Barbara was the only female officer when she joined the team based in Gatwick airport in 2002. The tribunal found that she suffered sexist behaviour, taunts, bullying and given nicknames such as “lipstick”. She was confronted by images of topless women left by male colleagues around the workplace.

She also said her boss was openly sexist, officers refused to sit next to her, stretched their patrol breaks into hours, and ran over her mobile phone in a van on the day her mother died.

Lynford was signed off with stress in 2005. She will be assessed to see if she can be allowed to retire on the grounds of ill health which will enable her to claim her pension immediately. If this does not happen and she is still unable to work, she will be entitled to a £300,000 sum for loss of future income.

Marion Fanthorpe, Sussex Police director of human resources, said, “We accept those areas that the tribunal found in favour of PC Lynford and regret that our support for her fell short of the high personal and professional standards expected of everyone who works for Sussex Police.

“In the four years that have passed since the tribunal was first submitted, we have addressed the areas that were found against us and we are satisfied that our policies to drive mutual respect in the workplace are working well. They are open to public scrutiny via the force website.”

However, the Sussex Police Authority is in fact appealing against the amount of the compensation claim. Solicitor Philip Baker said, “We have lodged an appeal against the decision of the employment tribunal case of Barbara Lynford in relation to the amount of the award.”

Source: [People Management](#) 15 June 2010
[BBC](#) 14 June 2010

Traffic policeman jailed for bribing women drivers for sex

Jamie Slater, 33, of Sandfields Port Talbot, a traffic policeman who had sex with female drivers in exchange for excusing their motoring offences, has been jailed for three-and-a-half years.

Cardiff Crown Court heard how Slater stalked female motorists and used the police national computer to access personal data on his victims.

Peter Davies, prosecuting, said, that his victims “felt powerless to take any steps because he was a police officer in uniform at the time”.

One of his victims, a 19-year-old woman, received an unexpected text message one day from Slater using her name and saying “Hi, fancy meeting up for no strings sex and fun”.

Later he started telling this woman that he knew where she lived and what car she drove. She had no idea who he was but agreed to meet him to flush him out.

She watched him from a distance as he pulled up in his patrol car at the arranged meeting place. She went to the police with the information and he started sending her text messages begging her “please don’t go down that route – I’m gonna lose everything”.

In 2008, Slater stopped a woman at midnight when she popped out to a garage to top up a credit card in order to buy car insurance online. Discovering she was uninsured, he impounded her car and offered to drive her back home, but took a detour before trying to kiss her.

When the woman refused to meet up with him he started stalking her, sent her sexual messages, went to her home and sat outside her place of work for 20 minutes at a time.

She changed her shift patterns and then her car to deter Slater, but he sent her a picture of herself in the new vehicle. After her court appearance for the insurance offence, Slater sent a message hoping she and her husband, whose name he had obtained through police records, would “rot in hell”.

Tom Davies IPCC Commissioner for Wales said, “This rogue officer was brought to account after two brave women went to the police.

“Slater was a rotten apple and acted alone. The public can be reassured that cases such as these are very rare, but where officers act in a criminal way they will be brought to account.”

Mr Justice Lloyd Jones sentencing said Slater acted in “a particularly predatory manner. These offences were deeply stressful to the victims. They felt powerless because you were a police officer. Your activities have caused immense damage to the public confidence in South Wales Police.”

Slater admitted eight charges of misconduct in public office relating to eight different women.

Source: [BBC](#) 15 June 2010
[Wales Online](#) 17 June 2010

INTERNATIONAL VIOLENCE AGAINST WOMEN

USA: Mental health counsellor accused of acting as pimp

George Kyle, a mental health counsellor from Kentucky USA, is accused of trying to persuade one of his clients to become involved in prostitution.

A woman contacted Paducah Police claiming that the 70-year-old had made sexual advances on her and wanted her to have sexual activities with other patients.

She said that Kyle told her he was running a secret, alternative “sex therapy” counselling business and that he wanted her to participate.

Kyle allegedly said that the payment would be \$1,000 per encounter and that she needed special training that he would provide. He then invited her to a local hotel for a ‘training session’.

The woman agreed to act as a confidential witness for the police and set up an appointment with Kyle at a local hotel.

Investigators recorded their conversation, which included Kyle telling the woman that she would be paid \$1,000 per session to have sexual encounters, and that the clients would be screened for violent tendencies and sexually transmitted diseases.

According to police Kyle then paid the woman \$100 before they entered the room by force and arrested him.

Kyle pleaded guilty to a charge of ‘promoting prostitution’.

Source: [Heartland News](#) 16 June 2010

South Africa: Male violence increases HIV infection risk to women

According to a report by Rachel Jewkes, MD, and her colleagues of the Medical Research Council in Pretoria, South Africa, having a violent male partner and gender-based power inequity in a relationship increases the risk of acquiring HIV for women in rural South Africa.

The research estimated that some 11.9% of new HIV infections could be prevented if women did not experience more than one episode of physical or sexual violence from their male partners. 13.9% of HIV incidents could also be avoided if women were in a relationship where they can exercise a better balance of power.

Jay Silverman, PhD, of Harvard School of Public Health in Boston, said, the findings bring “clarity to the probable relation of male partner violence to HIV infection.” According to Silverman, for the first time, this research shows that male violence precedes HIV infection in female partners.

Source: [MedPage Today](#) 17 June 2010

EVENTS

Imkaan and Rights of Women

Rights for all? – Strategies to protect all women with ‘no recourse to public funds’ from violence

Date: 3.00pm – 4.30pm, Thursday 8 July 2010

Venue: BSG House, 226-236 City Road, London EC1V 2TT

A free seminar and debate on the rights of women subject to the ‘no recourse to public funds rule’ and the impact of the Sojourner Project pilot.

Panellists:

- Catherine Briddick, Senior Legal Officer, Rights of Women
- Marai Larasi, Director, Imkaan
- Rahni K. Binjie, Project Manager, Roshni Nottingham Asian Women’s Aid
- Frances Brodrick, Director of Services (POPPY, Lilith, Scarlet), Eaves
- Davina James-Hanman, Director, Against Violence and Abuse

Who should attend?

Representatives of voluntary or statutory sector organisations with an interest in initiatives to support women with 'no recourse to public funds' facing violence or abuse.

Booking information

The seminar is free of charge and places are available on a first come, first served basis. To book a place, please contact Lia Latchford at admin@imkaan.org.uk or call Imkaan on 020 7250 3933.

Please let us know if you have any special requirements.

MPA Domestic and Sexual Violence Board annual thematic meeting

The Metropolitan Police Authority Domestic and Sexual Violence Board will be holding its annual thematic meeting on the **13th July from 10.00am - 1.00pm**.

The multi-agency panel will be discussing two reports from the Metropolitan Police exploring the service provided to victims of domestic and sexual violence through its call handling and first response officers, and its front counters.

The meeting is open to the public and anyone may take part in the discussion.

A buffet lunch will be provided after the meeting.

For more information and to attend please email Lynne.Abrams@mpa.gov.uk

Oxfam and Women for Women International host:

CONGO: Stronger Women, Stronger Nations

6th July, 7-9pm, at Amnesty International

17-25 New Inn Yard, London EC2A 3EA.

Congo presents one of the world's deadliest emergencies. Since 1998, over five million people have died. The conflict is characterised by endemic levels of sexual violence. Indeed, in just the first nine months of 2009 there were 7,500 reported cases of rape in eastern Congo alone. The situation is so extreme that Margot Wallström, the UN's special representative on sexual violence in conflict, has recently called Congo "the rape capital of the world".

Women in Congo carry the heaviest of burdens. They suffer rape, violence, torture, are forced to flee their homes, and many watch two, four, even seven

children die from preventable illnesses. Yet in the midst of all this the women of Congo are standing strong, holding families and communities together, and playing a vital role in bringing peace to their country.

Hear from an expert panel discussing the impact of the Congo conflict on women and the vital role that women are playing in building a stable country.

Panel members will include:

- Christine Karumba – Women for Women International, Congo Country Director
- Sam Roddick – Human Rights Activist, recently visited the Congo
- Susan Schulman – Human Rights Photo Journalist and winner of this year's Amnesty Media Award
- Judith Wanga – from the BBC 3 documentary *Congo: Most dangerous place in the world to be a woman*

The panel will take questions from the audience.

Tickets are £3 unwaged, £5 waged. Payment can be made at the door.

To register for a place, please contact khughes@womenforwomen.org with "CONGO: Stronger Women, Stronger Nations" as the email subject.

NEWomen's Network

End Violence Against Women & Girls in the North East – A consultation and strategic planning event

Thursday 8th July 2010

Raich Carter Sports Centre, Commercial Road, Hendon, Sunderland, Tyne and Wear, SR2 8PD

9.30am – 4.00pm for women's voluntary and community organisations

1.00pm – 4.00 pm for other voluntary organisations, statutory agencies and academics

Purpose of the event:

- To contribute to the Government Equalities Offices consultation on its Strategic Action Plan, looking at the role of the government in supporting the sustainability of the violence against women and girls (VAWG) sector.
- To inform Violence Against Women & Girls Strategies at a regional and local level across the North East
- To promote the role and value of the VAWG third sector in the North East.

[BOOK HERE NOW](#)

Women for Women International

First Official UK Run for Congo Women

Run for Congo Women is a grassroots movement benefiting Women for Women International's Congo programme. The first official Run for Congo Women UK will be taking place at the Regents Park (London) Race on **July 3rd 2010**.

Visit the following website for more information and to participate

<http://www.womenforwomen.org/help-women/run-for-congo-women-london.php>

Eaves' Scarlet Centre

Mums, bumps and babies!

Come and relax at our specialist mother and baby course, every Friday for six weeks **from 25 June** (apart from session two, which will be on **Saturday 3 July**).

A light lunch will be provided.

12pm - 1pm Mums' Antenatal Massage

To relieve morning sickness, muscle spasm and cramps

1pm - 3pm Baby Massage & Post Natal Exercise

Learn massage techniques to help calm and relax your baby.

Followed by exercises tailored to strengthen, tone and tighten muscles.

2.30pm/3pm - 3.30pm Mums' Post Natal Massage

Get back in touch with your body's needs following pregnancy

For more information, or to book onto the course, call the Scarlet Centre on 020 7840 7142

Women's Aid - Annual National Conference

15th and 16th July 2010, University of Warwick, Coventry

You are strongly advised to book now as places for this popular event are limited. To book a place at the conference please complete the [Conference](#)

[booking form](#) and return by 18th June 2010.

Please note that due to low take-up in previous years, we will not be offering a dedicated crèche service this year. However, should you wish to bring your child/children and require child care please contact [Katie Ross](#) and we will help where possible.

To make a booking or for any other queries, please contact [Katie Ross](#) or by telephone on 0117 983 7121

WHRIN's First International Conference

Preventing 'Witchcraft' related abuse

Date: 23 July 2010, 9:30am - 4:30pm

Venue: Amnesty International UK, The Human Rights Action Centre, 17-25 New Inn Yard, London, EC2A 3EA.

Price: £35

For more information and to book a place please contact Christopher Kimberley at Christopher.kimberley@whrin.org.uk or call 01926512182

Barnardo's Youth Justice Board; University of Bedfordshire

Youth offending, sexual exploitation and trafficking: what are the links?

Monday 28 June 2010, 9.30am – 4.30pm, King's College London

Some young offenders have been trafficked into the country. Other young people on youth offending team case loads may have been sexually exploited. This conference explores the interface between 'welfare' and 'justice' in these cases.

Emerging evidence shows that youth justice services may find it difficult to identify a trafficked young offender or recognise a history of child sexual exploitation within the offender's background. Once identified, evidence suggests that the relationship between welfare and justice can become confused and hard to manage. This has become an imperative issue with the development of the effective use of the National Referral Mechanism recording data of trafficked children and young people.

Delivered by experienced practitioners in the field, this conference offers an introduction to the latest findings surrounding these current issues. It will also provide the opportunity for participants to explore how these topics impact on

their own work with young offenders who may be victims of trafficking and/or of sexual exploitation.

For further information please contact Cara Senouni on 01582 743085 or email cara.senouni@beds.ac.uk

CONSULTATIONS AND REPORTS

'For Honour and Love' DVD Launch Report

'For Honour and Love' DVD, a specialist training resource on honour-based violence has been launched. The training resource includes a DVD and a training manual. The short films were produced in collaboration with Eighteen and Under and the Nationwide Foundation. Each short film explores a different aspect of 'Honour'-based violence; the threat of 'honour' killing, forced marriage, female genital mutilation and issues relating to isolation and control.

The report is now available to view at ['For Honour and Love' DVD Launch Report](#)

The Greater London Authority's Gender Equality and Race Equality schemes are now out for consultation

You can read all the documents and find out more on the consultation section of the GLA website. You'll be able to complete an online questionnaire or download one to fill in later.

The consultation deadline for both schemes is 11 August 2010.

To request hard copies of the schemes, the Easy Read version(s) accessible formats and/or the questionnaire(s), please email: formats.scheme@london.gov.uk

You can also telephone the Public Liaison Unit on 020 7983 4100 or write to us at: Equality Schemes, Post Point 19A, Freepost LON15799, City Hall, The Queen's Walk, London SE1 2ER.

We are holding a **series of meetings** to provide you with the opportunity to put forward your views and suggestions on each scheme. These meetings will take place at City Hall.

Gender Equality Scheme

Thursday 8 July at 2pm or Tuesday 13 July at 10am

Race Equality Scheme

Thursday 22 July at 10 am

To register and for further information please visit <http://www.london.gov.uk/get-involved/consultations/current-consultations>

Government Equalities Office

GEO has developed a Strategic Action Plan with the support of other government departments to look at what the Government could be doing to support the sustainability of the violence against women and girls (VAWG) third sector. GEO are keen to gather views from the VAWG third sector, commissioners and others with an interest in the work. The Women's National Commission, which successfully raised the need to address the sustainability of the third sector with government, has agreed to manage this consultation on GEO's behalf.

The consultation period will run till **Friday 23 July 2010**.

http://www.equalities.gov.uk/what_we_do/violence_against_women/strategic_action_plan_consultation.aspx

<http://www.surveymonkey.com/s/QVVNPSB>

If you are unable to download the documents or complete the questions on Survey Monkey please contact us on **030 3444 4083**

DIRECT ACTION

Early Day Motion (105)

ANONYMITY FOR DEFENDANTS IN RAPE CASES – EDM by Fiona Mactaggart MP

An Early Day Motion (EDM) has been tabled in the House of Commons regarding the new Government's proposals to grant anonymity to defendants in rape cases. The EDM outlines a deep concern that this move sends a message to juries and rape victims that the victim is not to be believed, thereby inhibiting the effective prosecution of serial rapists. It also highlights concerns that this move will reverse the progress made on the prosecution of rape cases noted in the independent Stern Review, and that the Government has put forward the proposal without any research, evidence or examination of these issues, and therefore calls on the Government to withdraw its proposal.

Please publicise this EDM around your contacts and networks to encourage as many MPs as possible, including your own, to sign the EDM.

For further information visit the following link

<http://edmi.parliament.uk/EDMi/EDMDetails.aspx?EDMID=41020&SESSION=905>

Bradford Murders! – Take Action

Message from Denise Marshall, Eaves' Chief Executive:

“How many more murders will it take for politicians and policymakers to understand that women in prostitution must be decriminalised, urgently?”

We call on Home Secretary Theresa May to fully decriminalise people working in prostitution.

However we must not confuse decriminalisation of those who sell sex with legalisation or decriminalisation of an industry which sexually exploits people for profit.”

Take Action – we are calling on you to lobby key political figures to ensure that they adopt the best possible measures to tackle prostitution and that they reject renewed calls to further legitimise this inherently harmful industry.

Click [here](#) to write to some key political figures!!

OBJECT

Stop YOUR Council from Licensing Lap Dancing Clubs as Cafes

Thanks to your efforts, it is now possible for councils to stop licensing lap dancing clubs like cafes and instead regulate them as part of the sex industry. Sex industry licensing gives local authorities far greater powers to regulate clubs, to

determine if, or how many, new clubs should open and ultimately decide whether or not to renew the licensing of existing clubs. It also gives communities more say in whether or not lap dancing clubs should open.

However, councils can choose whether or not to take up this new licensing. You need to urge your council to take it up, if you want a say on lap dancing clubs in your area.

Take Action

We have put together a toolkit to help you to persuade your council to stop licensing lap dancing clubs as cafes.

[Visit our Site to Download our Toolkit \(complete with lobby letters and FAQ\)](#)

Call to Action! – Wales Women's National Coalition

WWNC is the only Welsh membership network representing both individual women and women's organisations on a range of key areas. Our aim is to be the voice of women in Wales, with a vision for all women to be able to equally participate in and influence Welsh society. We heard on 15th February that we have been unsuccessful in our bid for core funding from the Welsh Assembly Government.

We now only have funding to last until the end of June 2010, at which time we will have to close.

Take Action

Please challenge the decision made by Carl Sargeant, Welsh Assembly Government Minister for Social Justice, by writing to him and the First Minister Carwyn Jones.

Write to Carl Sargeant (carl.sargeant@wales.gov.uk) and Carwyn Jones (Carwyn.jones@wales.gov.uk), postal address: Welsh Assembly Government, Cardiff Bay CF99 1NA.

Let WWNC know the action that you have taken by emailing Naomi-Brightmore@wwnc.org.uk

Support the campaign to save Island Refuge Services

The only domestic and sexual violence support service on the Isle of Wight is going to be closed down. The Isle of Wight Council closed the refuge service at the end of March and funding for the outreach service ceases at the end of June

2010. This is the only support for victims on the island and last year 23 families were accommodated safely in the refuge and 500 victims and their children used the outreach service.

Please sign the online petition and also print off hard copies to gather as many signatures as possible.

Click [here](#) to sign the petition.

Centre for Justice and Human Rights: Help save Berenice Celeyta's life

The Robert F. Kennedy Centre for Justice & Human Rights is highly concerned with the safety of 1998 Robert F. Kennedy Human Rights Award Laureate Berenice Celeyta and other indigenous and afro-descendent leaders of Colombia who have repeatedly received threats against their lives.

To find out more and sign the petition click [here](#).

TRAINING

Just Whistle

Safeguarding children and young people from sexual exploitation

Comprehensive multi-agency training for professionals & practitioners (Levels 1, 2, 3 & 4)

8 July 2010 Northumbria University, Newcastle upon Tyne

The sexual exploitation of children and young people (CSE) is a growing issue in the UK. It can ruin childhood and cause lasting damage in every aspect of a young person's life. Everyone working with children, young people and families has a responsibility to be aware of CSE and the role they can play in helping to prevent it and put a stop to it.

The price per delegate is £125.00 + VAT

Registered Charities are entitled to a 10% discount

To register and for more information email events@justwhistle.org.uk

Against Violence and Abuse (AVA) formerly the GLDVP

From DV to Violence Against Women and Girls – Mapping the Journey

Date: 6 July 2010

Venue: Peterborough Women's Centre, 69-71 Broadway, Peterborough, PE1 1SY

Price: £90 vol / £130 stat

This course is designed to assist local areas in developing their violence against women and girls strategy (VAWG), which needs to be in place by April 2011. Practical guidance will be given to help participants create a realistic road map for their locality, building upon existing local domestic violence strategies and incorporating survivors' views. Participants will be encouraged to explore diversity issues as a key element of creating an effective approach.

Safeguarding Against Forced Marriage and so called Honour-based Violence

Date: 12 July 2010

Venue: The Human Rights Action Centre, 17-25 New Inn Yard, London, EC2A 3EA

Price: £90 vol / £130 stat

The course is designed to increase participants' knowledge and awareness of forced marriage, so called 'Honour Based Violence' and to offer space for reflection on current and future work approaches in order to operate within a good practice framework.

The course looks at the overlapping issues of domestic violence, patriarchy, and power and control, and examines the impact of these. The course involves skill development on practice based issues such as safeguarding children and young people, safety planning and risk assessment, as well as providing an oversight of the relevant legislation, policies and procedures for staff working with women fleeing forced marriage (FM) or so called 'Honour Based Violence' (HBV).

Recovering from the Impacts of Domestic Violence – Unresolved Anger

Date: 26 July 2010

Venue: Peterborough Women's Centre, 69-71 Broadway, Peterborough, PE1 1SY

Price: £90 vol / £130 stat

Anger is a natural reaction to domestic violence but anger is a particularly problematic emotion in our society, especially for a woman. Many learn that 'nice' women don't raise their voices – they are supposed to just cry or cope. A woman might also learn to hide anger because her abuser 'would give her something to be really angry about' or because she is determined not to 'sink to his level'. Women become prevented from natural expression of their feelings – but may suffer from suppressing or over-controlling their emotions. Having these leftover feelings can come out in various ways: women might feel like they have lost any feeling, like zombies; they might snap when they don't mean to or they might get depressed or sick (turning the anger on themselves). This course is based on principles that all feelings are healthy, that beliefs influence how we express feelings and that we can complete 'unfinished business' or unresolved anger in a safe way, using techniques adapted from experiential therapies.

Recovering from the Impacts of Domestic Violence – Post-traumatic Stress

Date: 30 July 2010

Venue: Peterborough Women's Centre, 69-71 Broadway, Peterborough, PE1 1SY

Price: £90 vol / £130 stat

This course is designed to help professionals identify signs of post-traumatic stress (PTS) in women who have experienced domestic violence and to explore different aspects of complex PTS. Delegates will practise introducing the framework and offering information to women. There will be opportunities to learn about and try out basic strategies to overcome intrusive memories and flashbacks, to discuss avoidance or numbing and to reduce hyper-arousal or hyper-vigilance. These strategies are intended to support women once they are safe from violence or after their safety plans are in place.

For more information or to book your place visit:

<http://www.avaproject.org.uk/our-training--events/open-training.aspx>

Oxford Ethical Training Centre

Upcoming day courses at The Old Music Hall, Oxford

Wednesday 14th July 2010

Housing and Homelessness: Legal Rights

Course covers:

- Homelessness – the legislation and using it to assist homeless people and those in difficult housing circumstances.

- Case law, allocations policies, challenging decisions and appeals.
- Service user experiences.

Trainer: Gerard Ward, 20 years at Oxford Housing Rights, and a further 3 years practising housing law at Turpin Miller solicitors. He now teaches law at Further Education colleges.

Co-trainer: Ashling Sans, Director OETC, previously of Turpin Miller solicitors.

Thursday 29th July 2010

Domestic and Sexual Violence

Course covers:

- Working well with people who have experienced either or both of these issues.
- Prevalence, impacts, support available, good practice; what harms and what heals.
- Effects on workers and worker safety, survivor voices.

Trainers: Ashling Sans, CAADA qualified IDVA (Independent Domestic Violence Adviser) and ISVA.

Liz Jones, Domestic and Sexual Violence Co-ordinator Oxford City Council.

Thursday 12th August 2010

Working with people in trauma and distress (mental health)

Course covers:

- Working well with people experiencing stress syndromes including PTSD, and/or depression and anxiety.
- Therapies, what works, services and how to access them.
- Service user voices.

Trainers: Conroy Harris, former manager Mind, now Dads worker Blackbird Leys. Eden Habtemichael, women's services at Refugee Resource.

Ashling Sans, OETC.

Wednesday 25th August 2010

Working well with people from outside the UK (BME)

Course covers:

- Immigration statuses, EU nationals, Accession countries (A8), No Recourse to Public Funds, work permits, cultural differences and similarities, communication, and additional barriers to accessing support.
- Service user experiences.

Trainers: Ruthanna Barnett, Immigration lawyer, Turpin Miller Solicitors.
Ashling Sans, formerly of Asylum Welcome.
JB Kayigamba, journalist, formerly of Reuters in Rwanda.

Certificates of attendance are provided, as is lunch!!

To book, please [click here](#) or email info@oxfordethical.com

For more info, please go to www.oxfordethical.com

Costs: £90/£110 vol/stat. Individuals negotiable

10% early bird discount (booked more than 4 weeks in advance) - £81/£99.

We can bring courses to you!

Oxford Ethical Training can bring courses to your organisation that are specified to your workers'/clients' needs.

We can also produce client-led DVDs for training or funding purposes.

SKiLD in partnership with the NEP

Diversity – Making it Real

21st June (Taunton)

Diversity affects you in all aspects of your everyday and working life. This introductory course will help you develop the knowledge and skills you need to understand diversity and tackle inequality in the groups you work with, look at the similarities and differences between equal opportunities and diversity, introduce you to UK legislation on diversity, and provide you with practical strategies to address diversity issues in the groups you support.

Equality impact assessments

16 August (Reading)

Are you or your organisation looking to develop or deliver new projects? Do you support groups to develop new projects? Have you considered how you will assess the impact your project may have on groups and the possibility of discriminatory practices?

This course will provide you with an update on expected legislative developments as well as revisiting existing statutory requirements, explain the methodology, purpose and benefits of EQIAs, explain to you when EQIAs need to be carried out, and provide you with the tools and understanding to help you undertake an EQIA with voluntary and community groups you are supporting.

Human rights and equalities

7th September (London)

Do you work with groups that work specifically with individuals, or with people from diverse backgrounds and experiences? Does your role involve working with groups and enabling them to improve the lives of the people they support?

By attending this course you will understand how Public Sector Duties can be used to enable individuals and groups that you work with to take positive action in challenging inequality and prejudice, understand how human rights relate to equality and diversity, and also understand the core principles, standards and features of human rights and how rights 'work'.

For more information or to book on these courses visit: www.skild.org.uk

Safe Choices Training

Young Women, Gangs and Serious Youth Violence

Date for London based training:

Monday - 5th July

Wednesday - 28th July

Wednesday - 25th August

Duration: 10:00 - 4:30 pm

Full Rate: Statutory Agencies, Commercial Sector – £200.00 per delegate

Concessionary rate: Non-statutory agencies – £150.00 per delegate

For more information and to register contact Laura Bettinson:

safechoices@niaproject.plus.com

Eaves

Workshop – Prostitution, exit strategies and best practice in supporting women

NEW DATES!!!

Eaves is running a workshop for borough-level statutory agencies and voluntary service providers who focus on prostitution. The aim is to equip attendees with the knowledge required to assist individuals who want to leave prostitution –

including victims of trafficking – through facilitating access to appropriate services. The workshop will run over a day and a half and attendees are expected to attend both days.

The training costs £90 (statutory agencies) or £60 (voluntary agencies)

Workshop content

Day 1 – awareness-raising

Prostitution: facts and figures • UK and global context • services and prevention

Day 2 – best practice

Local context • legislation • case studies with guest speakers • taking action on exiting – how to improve your borough's response

NEW DATES: 14-15 July 2010

On Day 1 the course runs from 12.30pm-4.30pm, plus lunch and refreshments. Registration/networking from 12pm

Day 2 runs from 9.30am-4.30pm and includes a case study delivered by Trust, Lambeth. Lunch and refreshments included.

Who should attend?

Anyone in the statutory, voluntary or community sectors in contact with women in prostitution but not (currently) offering a specialised support service; and/or service managers and commissioners from all sectors who are seeking to improve/strengthen their service responses to women in prostitution.

For further information, to find out if you're eligible to attend or to book a place, please contact Louise Jenkins on 020 7840 7103 or email

louise.jenkins@eaveshousing.co.uk

VACANCIES AND VOLUNTEERING OPPORTUNITIES

End Violence Against Women (EVAW)

Prevention Manager

Full-time one year contract with the possibility of an extension

Salary range £27,996 to £36,084

You will be a strategic thinker with excellent analytical skills, with a track record of successful fundraising and project management that leads to tangible results. You will be an excellent communicator, influential, proactive, approachable, and adept at leading to consensus a wide cross-section of experts and organisations. You will round off this admirable skill set with a strong commitment to gender equality, human rights, and ERAW goals.

For more information please contact Holly Dustin on 07903 278 757 or email holly.dustin@amnesty.org.uk; or Liz McKean on 07971 080 045 or email liz.mckean@amnesty.org.uk.

The deadline for applications is 5pm on Thursday 1 July 2010.

Interviews will take place on Wednesday 7 July.
The recruitment pack can be downloaded from:
www.endviolenceagainstwomen.org.uk

Administrative Assistant

Part-time post 2.5 days a week for one year with the possibility of an extension
Salary range £20,877 to £25,318 pro rata

You will be well organised, with an eye for detail and a track record of delivering tangible results. You will be helpful and approachable, and able to work effectively with a wide range of people. You will be familiar with IT and simple project/budget reporting systems. You will have a strong commitment to gender equality, human rights, and ERAW goals.

For more information, or to request an application form, please contact:
Holly Dustin on 07903 278 757 or email holly.dustin@amnesty.org.uk
Or Liz McKean on 07971 080 045 or email liz.mckean@amnesty.org.uk

The deadline for applications is 5pm on Thursday 1 July 2010.

Interviews will take place on Tuesday 20 July.

The recruitment pack can be downloaded from:
www.endviolenceagainstwomen.org.uk

Suffolk Rape Crisis (SRC)

Development Worker (Female)

21 hours a week; up to £19,500 per annum – Two year contract, in the first instance

Application closing date: 2nd July 2010

SRC will shortly be offering a confidential, non judgemental telephone support service providing listening and information run by women for women and girls who have experienced sexual violence. SRC is a registered charity with funding from the Lankelly Chase Foundation.

The post holder will oversee the recruitment, training and co-ordination of volunteers and take on all duties relating to fundraising and raising awareness of issues relating to sexual violence in Suffolk. She will manage communications within SRC and with external voluntary and statutory agencies.

Interviews on: 7th July 2010

For an application form or if you wish to have an informal discussion about the post please email: l.durrant@unison.co.uk

Broken Rainbow

Broken Rainbow LGBT Domestic Violence Service (UK) is the only National charity for Lesbian, Gay, Bisexual and Transgender people experiencing domestic violence.

Office Co-ordinator

Salary: £22,693 - 26,739 (incl. ILW) based in London

Closing date for applications: Sunday 20th June 2010

Interviews will be on Thursday 24th June 2010

We need an experienced, organised individual to manage our daily office operations. You will need to have experience of charity sector office management, be a confident decision maker, particularly with stakeholders and public enquiries. An understanding of domestic violence and the LGBT sector is preferred.

The successful applicant will be required to demonstrate working on own initiative, managing a diverse workload, meeting deadlines, and flexibility. The post holder should also have excellent people skills in order to support an administrator, and volunteers.

The Broken Rainbow office is based in London SE16, flexible working hours can be arranged, and P/T or Job Share proposals will be considered.

To apply, please download a job specification and person specification with an application form via our website: <http://www.broken-rainbow.org.uk/jobs.html>

If you have any information about new events, consultations, reports, campaigns, direct action, training, vacancies or volunteering opportunities, especially those with a London focus, that you would like us to consider for inclusion in Women's Weekly News please email us at:

Weekly_News@eaveshousing.co.uk

