

## **The Lilith Project Women's Weekly News 308**

**26 June 2010 – 02 July 2010**

### **VIOLENCE AGAINST WOMEN IN LONDON**

#### **Conman who murdered woman jailed for 30 years**

Clinton Bailey, 36, of Brockley, south-east London, who killed a woman he met online and dumped her body in a suitcase, has been sentenced to at least serve 30 years in jail.

The Old Bailey heard that Bailey met Leah Questin, a care assistant, on the internet after posing as a BBC executive, although he had no steady job and had serious money problems.

The jury heard that he killed Questin, before clearing out her bank account and continuing to look for women on the internet.

Bailey spent the money on bottles of champagne for a girlfriend, even inviting the woman round while Questin's body was stored in his garage.

Leah Questin's sister Alda Magdalena Questin-Esta said, "She didn't deserve the grim and tragic circumstances that led to her death."

Bailey admitted to disposing Questin's body but denied killing her.

Source: [BBC](#) 01 July 2010

## **Lehman Brothers sacked mother 'because she was on maternity leave'**

Elizabeth Spencer, 35, a threat assessment director, was sacked from her job after a senior personnel worker in Price Waterhouse Coopers, who took over after Lehman Brothers filed for bankruptcy, allegedly told her that there was no need for staff who were on leave.

Spencer had taken maternity leave following the birth of her son on September 2008, two weeks after the investment giant was declared bankrupt. She was made redundant a month later and is now claiming £150,000 for unfair dismissal against Lehman Brothers and PWC.

She told Stratford employment tribunal, "I find it difficult to articulate the impact these events have had on me. Despite being a confident individual with significant professional experience I received a lasting blow from the line taken that what I had was of limited ability. The line promulgated by industry and social commentators that working women would rather be at home is untrue.

"I was profoundly miserable while I was unemployed. The loss of professional status goes hand-in-hand with a loss of identity. I became depressed and stressed as the world closed in on me."

Valerie Samuel, a senior HR worker for Lehman Brothers, told the tribunal Spencer was selected for redundancy because her role was no longer needed. "We were told a staff list should be looked at to decide who was critical to help with the wind-down of the company.

"Her role, which was focused on overseeing security, would no longer be required."

The hearing continues.

Source: [Evening Standard](#) 01 July 2010

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## **VIOLENCE AGAINST WOMEN IN THE UK**

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### **Hospital porter jailed for rape and sex assault**

Mohammed Khan, 35, of Trinity Hall Close, Watford, who worked as a porter at a Hertfordshire hospital, has been jailed for six years for the rape and sexual assault of a woman.

Khan claims that he had a relationship with the woman he attacked while his wife was abroad.

However, Judge Stephen Warner of St Albans Crown Court said, "I am satisfied there is no substance to your allegations that there was a relationship.

"You obliged her to give evidence at a trial and relive her experiences at your hands. You attacked her character and suggested she fabricated these allegations because there had been a relationship.

"She has had to live with the shame of what you subjected her to. It is clear you have very little understanding of what is acceptable behaviour. You acted with a total disregard of her feelings and treated her in a humiliating way.

"She was working at a hospital where you worked and was entitled to feel safe in her workplace. You used the opportunity to take advantage of her when she was vulnerable; when she was trying to find her way around the hospital."

Khan was convicted of rape and three sexual assaults. He has also been placed on the sex offenders register for life.

Source: [BBC](#) 29 June 2010

[Watford Observer](#) 29 June 2010

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### **TV advert broadcast to tackle rape myths**

A TV advert is going to be broadcast in Scotland aimed at tackling prejudice against rape victims.

A survey carried out with more than 1000 people by Cello MRUK on behalf of the Scottish government showed that 23% of people thought a woman was partly responsible for a rape if she was drunk at the time of the attack.

A total of 17% thought that a woman bore some responsibility if she was wearing revealing clothing.

According to Rape Crisis Scotland this advert is aimed to make people "stop in their tracks". Sandy Brindley, national co-ordinator of the centre, said the advert was designed to shake out ingrained prejudices many Scottish people have towards women who have been raped.

In the advert, a woman is shown asking a shop assistant to help her decide which skirt to buy. "I'm going out tonight and I want to get raped. I need a skirt that'll encourage a guy to have sex with me against my will."

Laura Fraser, a Scottish actress, who has backed the campaign, said, “Changing these women-blaming attitudes is a solid starting point for making women safer in Scotland.”

Source: [BBC](#) 28 June 2010

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## INTERNATIONAL VIOLENCE AGAINST WOMEN

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### **Study shows most ‘dating violence’ victims are women**

A report recently released in Ottawa, Canada revealed women are eight times more likely to be victims of ‘dating violence’ than men.

The study focused on people in intimate relationships, such as boyfriends and girlfriends, or who had intimate encounters, but were not living together.

The highest rate of ‘dating violence’ involved women aged 30-34 years old. Female teenagers aged 15-19 reported ten times more ‘dating violence’ than boys their age.

According to the study, common assault accounted for 11,438 police-reported incidents by dating partners, followed by criminal harassment, uttering threats and indecent or harassing phone calls.

The study also revealed that many victims of violence in ‘dating’ relationships do not report the incident or incidents.

Source: [Toronto Sun](#) 02 July 2010

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### **Police investigate attempted rape of young woman in Croatia**

Croatian police are investigating the attempted rape of an 18-year-old British woman on the Adriatic holiday resort island of Hvar.

The woman and her friend were drinking in a bar when they met a group of five young Croatian water polo players from a club based in the capital, Zagreb.

The group left the bar and the woman reported that the men then tried to force her to have sex with them. Locals intervened after hearing her cries for help, and the police were called.

The young woman was taken to a hospital where she was treated for shock and a cut to her leg.

Marina Gudelj, a police spokesman, said the five men were arrested and taken into custody.

“We’ve opened a criminal case on charges of attempted rape.”

Source: [Telegraph](#) 28 June 2010

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## EVENTS

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### Eaves

#### **The Sojourner Project – further extension**

The Sojourner Project is for women with no recourse to public funds, who entered the UK on a spousal visa and are eligible to apply for Indefinite Leave to Remain (ILR) under the Domestic Violence Rule.

**Funding for this project has been extended again and we will continue to take referrals up to the 23 July 2010.**

For further information please call 020 7840 7147 or email [sojourner@eaveshousing.co.uk](mailto:sojourner@eaveshousing.co.uk)

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### MOSAC

#### **AGM and Mini Conference**

**Thursday 23rd September 2010, 6.00pm to 9.00pm**

**The Forum at Greenwich Trafalgar Road SE10 9EQ**

**Guest speaker: Dr Valerie Sinason** will present on childhood sexual abuse and working with lethal attachments.

Valerie Sinason is a poet, writer, child psychotherapist and adult psychoanalyst. She is Director of the Clinic for Dissociative Studies, and consultant research psychotherapist at St George's hospital. She specialises in work with abused/abusing and dissociative patients including those with a learning disability.

**Julia Webb-Harvey** will be presenting on her new book, *Hurt: What happens when you discover your child has been sexually abused?*

**Denise Hubble** Clinical Services Manager, Mosac, will present on children who are sexually abused: Can we create safety in disclosure and what are the complexities surrounding disclosures?

**Refreshments and networking make this an event not to be missed.**

To attend please email [denisehubble@mosac.org.uk](mailto:denisehubble@mosac.org.uk)

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## **London Serious Youth Violence Board (LSYVB)**

**The approach and role of the voluntary and community sector in tackling serious youth violence**

**Monday 5th July 2010, 11am-1pm**

**Freedom's Ark / The Peace Alliance, 117 Bruce Grove, London, N17 6UR.**

Presenters:

- Reverend Nims Obunge – The Peace Alliance
- Chris Murray & Sarah Nelson – Fairbridge
- Patrick Reagan – XLP

This is a free seminar. The seminar will include case studies highlighting the sector's potential role in working with young people, families, parents and statutory agencies to improve young people's lives and make them safe.

For more information and to register email [lsyvb@ymail.com](mailto:lsyvb@ymail.com) or call 020 7217 3712 / 3185

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## **Imkaan and Rights of Women**

**Rights for all? – Strategies to protect all women with 'no recourse to public funds' from violence**

**Date:** 3.00pm – 4.30pm, Thursday 8 July 2010  
**Venue:** BSG House, 226-236 City Road, London EC1V 2TT

A free seminar and debate on the rights of women subject to the 'no recourse to public funds rule' and the impact of the Sojourner Project pilot.

**Panellists:**

- Catherine Briddick, Senior Legal Officer, Rights of Women
- Marai Larasi, Director, Imkaan
- Rahni K. Binjie, Project Manager, Roshni Nottingham Asian Women's Aid
- Frances Brodrick, Director of Services (POPPY, Lilith, Scarlet), Eaves
- Davina James-Hanman, Director, Against Violence and Abuse

**Who should attend?**

Representatives of voluntary or statutory sector organisations with an interest in initiatives to support women with 'no recourse to public funds' facing violence or abuse.

**Booking information**

The seminar is free of charge and places are available on a first come, first served basis. To book a place, please contact Lia Latchford at [admin@imkaan.org.uk](mailto:admin@imkaan.org.uk) or call Imkaan on 020 7250 3933.

Please let us know if you have any special requirements.

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**MPA Domestic and Sexual Violence Board annual thematic meeting**

The Metropolitan Police Authority Domestic and Sexual Violence Board will be holding its annual thematic meeting on the **13th July from 10.00am - 1.00pm.**

The multi-agency panel will be discussing two reports from the Metropolitan Police exploring the service provided to victims of domestic and sexual violence through its call handling and first response officers, and its front counters.

**The meeting is open to the public and anyone may take part in the discussion.**

A buffet lunch will be provided after the meeting.

For more information and to attend please email [Lynne.Abrams@mpa.gov.uk](mailto:Lynne.Abrams@mpa.gov.uk)

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**Oxfam and Women for Women International host:**

**CONGO: Stronger Women, Stronger Nations**

**6th July, 7-9pm, at Amnesty International**

17-25 New Inn Yard, London EC2A 3EA.

Congo presents one of the world's deadliest emergencies. Since 1998, over five million people have died. The conflict is characterised by endemic levels of sexual violence. Indeed, in just the first nine months of 2009 there were 7,500 reported cases of rape in eastern Congo alone. The situation is so extreme that Margot Wallström, the UN's special representative on sexual violence in conflict, has recently called Congo "the rape capital of the world".

Women in Congo carry the heaviest of burdens. They suffer rape, violence, torture, are forced to flee their homes, and many watch two, four, even seven children die from preventable illnesses. Yet in the midst of all this the women of Congo are standing strong, holding families and communities together, and playing a vital role in bringing peace to their country.

Hear from an expert panel discussing the impact of the Congo conflict on women and the vital role that women are playing in building a stable country.

**Panel members will include:**

- Christine Karumba – Women for Women International, Congo Country Director
- Sam Roddick – Human Rights Activist, recently visited the Congo
- Susan Schulman – Human Rights Photo Journalist and winner of this year's Amnesty Media Award
- Judith Wangá – from the BBC 3 documentary *Congo: Most dangerous place in the world to be a woman*

**The panel will take questions from the audience.**

**Tickets are £3 unwaged, £5 waged.** Payment can be made at the door.

To register for a place, please contact [khughes@womenforwomen.org](mailto:khughes@womenforwomen.org) with "CONGO: Stronger Women, Stronger Nations" as the email subject.

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**NEWomen's Network**

**End Violence Against Women & Girls in the North East – A consultation and strategic planning event**

**Thursday 8th July 2010**

**Raich Carter Sports Centre, Commercial Road, Hendon, Sunderland, Tyne and Wear, SR2 8PD**

9.30am – 4.00pm for women’s voluntary and community organisations

1.00pm – 4.00 pm for other voluntary organisations, statutory agencies and academics

**Purpose of the event:**

- To contribute to the Government Equalities Offices consultation on its Strategic Action Plan, looking at the role of the government in supporting the sustainability of the violence against women and girls (VAWG) sector.
- To inform Violence Against Women & Girls Strategies at a regional and local level across the North East
- To promote the role and value of the VAWG third sector in the North East.

**[BOOK HERE NOW](#)**

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**WHRIN’s First International Conference**

**Preventing ‘Witchcraft’ related abuse**

**Date:** 23 July 2010, 9:30am - 4:30pm

**Venue:** Amnesty International UK, The Human Rights Action Centre, 17-25 New Inn Yard, London, EC2A 3EA.

**Price:** £35

For more information and to book a place please contact Christopher Kimberley at [Christopher.kimberley@whrin.org.uk](mailto:Christopher.kimberley@whrin.org.uk) or call 01926512182

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**CONSULTATIONS AND REPORTS**

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**Ministry of Justice**

A joint thematic report on the management of sexual offenders in the community by HMI Probation and HMI Constabulary has been published by MoJ:

[http://www.justice.gov.uk/inspectores/hmi-probation/docs/Sex\\_Offenders\\_Report-rps.pdf](http://www.justice.gov.uk/inspectores/hmi-probation/docs/Sex_Offenders_Report-rps.pdf)

A joint thematic report on the management of gang issues by HMI Prisons, Probation and Constabulary has also been published by MoJ:

[http://www.justice.gov.uk/inspectores/hmi-prisons/docs/Joint\\_gangs\\_thematic\\_2010\\_rps\\_.pdf](http://www.justice.gov.uk/inspectores/hmi-prisons/docs/Joint_gangs_thematic_2010_rps_.pdf)

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### **'For Honour and Love' DVD Launch Report**

'For Honour and Love' DVD, a specialist training resource on honour-based violence has been launched. The training resource includes a DVD and a training manual. The short films were produced in collaboration with Eighteen and Under and the Nationwide Foundation. Each short film explores a different aspect of 'Honour'-based violence; the threat of 'honour' killing, forced marriage, female genital mutilation and issues relating to isolation and control.

The report is now available to view at ['For Honour and Love' DVD Launch Report](#)

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### **The Greater London Authority's Gender Equality and Race Equality schemes are now out for consultation**

You can read all the documents and find out more on the consultation section of the GLA website. You'll be able to complete an online questionnaire or download one to fill in later.

#### **The consultation deadline for both schemes is 11 August 2010.**

To request hard copies of the schemes, the Easy Read version(s) accessible formats and/or the questionnaire(s), please email:

[formats.scheme@london.gov.uk](mailto:formats.scheme@london.gov.uk)

You can also telephone the Public Liaison Unit on 020 7983 4100 or write to us at: Equality Schemes, Post Point 19A, Freeport LON15799, City Hall, The Queen's Walk, London SE1 2ER.

We are holding a **series of meetings** to provide you with the opportunity to put forward your views and suggestions on each scheme. These meetings will take place at City Hall.

#### **Gender Equality Scheme**

**Thursday 8 July at 2pm or Tuesday 13 July at 10am**

#### **Race Equality Scheme**

**Thursday 22 July at 10 am**

To register and for further information please visit <http://www.london.gov.uk/get-involved/consultations/current-consultations>

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## **Government Equalities Office**

GEO has developed a Strategic Action Plan with the support of other government departments to look at what the Government could be doing to support the sustainability of the violence against women and girls (VAWG) third sector. GEO are keen to gather views from the VAWG third sector, commissioners and others with an interest in the work. The Women's National Commission, which successfully raised the need to address the sustainability of the third sector with government, has agreed to manage this consultation on GEO's behalf.

The consultation period will run till **Friday 23 July 2010**.

[http://www.equalities.gov.uk/what\\_we\\_do/violence\\_against\\_women/strategic\\_action\\_plan\\_consultation.aspx](http://www.equalities.gov.uk/what_we_do/violence_against_women/strategic_action_plan_consultation.aspx)

<http://www.surveymonkey.com/s/QVVNPSB>

If you are unable to download the documents or complete the questions on Survey Monkey please contact us on **030 3444 4083**

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**DIRECT ACTION**

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## **Equality Now**

Equality Now is deeply concerned about the imminent stoning of Sekineh Mohammadi-Ashtiani, who has been sentenced to death by stoning for adultery, a charge she denies. Ms. Mohammadi-Ashtiani was sentenced to 99 lashes on 15 May 2006 for having 'illicit relations' and has already served five years in prison in Tabriz. She was charged again for the same crime and this time sentenced to death by stoning. Please call on Iranian officials to immediately commute the sentence of death on Ms Mohammadi-Ashtiani and all others sentenced to death by stoning. Please also urge the officials to initiate a comprehensive review of the Civil and Penal Codes of Iran to remove all provisions that discriminate against, or have a discriminatory impact on, women, including those regarding 'adultery and fornication', in accordance with Iran's own

constitutional provision for equality before the law.

Please click on the following link for further information:

[http://equalitynow.org/english/takeaction/newsalert/urgentalert\\_iran\\_20100625\\_en.html](http://equalitynow.org/english/takeaction/newsalert/urgentalert_iran_20100625_en.html)

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## **Rights of Women**

### **No impunity for rape – No anonymity for defendants**

The Government proposes to give those accused of rape anonymity; this would mean that the police would not be able to name those they are investigating in order to secure vital evidence. In no other offence, including murder or those that relate to child pornography, is the suspect shielded from identification in this way.

Rights of Women, along with the other leading women's and human rights organisations believe that giving suspects anonymity, whether until charge or conviction:

- Will hamper police investigations and enable serial offenders to evade detection, placing more women at risk of sexual violence.
- Serves to reinforce erroneous and harmful myths about the prevalence of 'false' reports of rape thereby deterring women from reporting rape.
- Sends a clear message to women that they are not to be believed.

**Rights of Women, along with other leading women's and human rights organisations, call on the Government to drop its proposals on anonymity and instead focus its energy where it is needed, in securing sustainable services for survivors of sexual violence and improving the investigation and prosecution of offenders.**

To endorse the position statement on this issue and for more information email Catherine Briddick, Senior Legal Officer [cate@row.org.uk](mailto:cate@row.org.uk)

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## **Justice for Women**

### **Free Kirsty Scamp! Demonstrate outside the Court of Appeal**

**21<sup>st</sup> July, 9.30am**

**Court of Appeal, The Strand, London WC2A 2LL**

Kirsty Scamp was just 19 when she killed her violent boyfriend, Jason Bull. She was convicted of murder in February 2007 and sentenced to life imprisonment. On July 21 2010, the Court of Appeal will consider her appeal against conviction and sentence.

The appeal is based on the failure of the judge to adequately sum up the defence of provocation to the jury. Provocation is a partial defence to murder which would have reduced the conviction to manslaughter. The judge failed to draw the jury's attention to the violence Kirsty had been subjected to. Had the jury been directed to take into account Kirsty's long history of witnessing and experiencing domestic violence, and consider how frightened she was at the point of the attack, then it is most unlikely they would have convicted her of murder.

Help Justice for Women show the strength of the support for Kirsty's appeal by joining our demonstration outside the Court of Appeal on 21st July, with friends and banners. We will be there all day, but if you can't make it for the whole day, please join us for the crucial period before the case begins between 9.30 and 10.30am.

If you can't attend the demonstration, you can still show your support for Kirsty as follows:

- Write to Kirsty at HMP Holloway, to provide her with support and encouragement during the tense time in the build up to the appeal: Kirsty Scamp, HMP Holloway, Parkhurst Road, London, N7 0NU
- Blog, write to your local press and widely publicise Kirsty's case to build an even broader base of support.

For more information about the demonstration or the Free Kirsty Scamp! campaign, contact:

**Shannon Harvey, Justice for Women**

Tel: 07902 395 385

Email: [freekirsty@gmail.com](mailto:freekirsty@gmail.com)

Web: [www.justiceforwomen.org.uk/](http://www.justiceforwomen.org.uk/)

Facebook: <http://www.facebook.com/event.php?eid=126816600686714>

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## **Early Day Motion (105)**

### **ANONYMITY FOR DEFENDANTS IN RAPE CASES – EDM by Fiona Mactaggart MP**

An Early Day Motion (EDM) has been tabled in the House of Commons regarding the new Government's proposals to grant anonymity to defendants in rape cases. The EDM outlines a deep concern that this move sends a message to juries and rape victims that the victim is not to be believed, thereby inhibiting the effective prosecution of serial rapists. It also highlights concerns that this move will reverse the progress made on the prosecution of rape cases noted in the independent Stern Review, and that the Government has put forward the

proposal without any research, evidence or examination of these issues, and therefore calls on the Government to withdraw its proposal.

**Please publicise this EDM around your contacts and networks to encourage as many MPs as possible, including your own, to sign the EDM.**

For further information visit the following link

<http://edmi.parliament.uk/EDMi/EDMDetails.aspx?EDMID=41020&SESSION=905>

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## **OBJECT**

### **Stop YOUR Council from Licensing Lap Dancing Clubs as Cafes**

Thanks to your efforts, it is now possible for councils to stop licensing lap dancing clubs like cafes and instead regulate them as part of the sex industry. Sex industry licensing gives local authorities far greater powers to regulate clubs, to determine if, or how many, new clubs should open and ultimately decide whether or not to renew the licensing of existing clubs. It also gives communities more say in whether or not lap dancing clubs should open.

However, councils can choose whether or not to take up this new licensing. You need to urge your council to take it up, if you want a say on lap dancing clubs in your area.

#### **Take Action**

We have put together a toolkit to help you to persuade your council to stop licensing lap dancing clubs as cafes.

[Visit our Site to Download our Toolkit \(complete with lobby letters and FAQ\)](#)

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## **TRAINING**

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### **Rights of Women**

**Stop the traffic: protecting and supporting trafficked women in the UK – in partnership with the POPPY Project**

The Circle, Sheffield – 7 July FREE

The Dolphin Centre, Darlington – 23 July FREE  
1 day, Women-only course

### **No recourse? EEA National? Overcoming the barriers**

The Dolphin Centre, Darlington – 22 July FREE  
NCVO, London – 28 July DISCOUNT  
1 day, Women-only course

### **Supporting survivors of sexual violence**

NCVO, London – 29 July DISCOUNT  
½ day (am), Women-only course

For further information contact [training@row.org.uk](mailto:training@row.org.uk) 0207 251 6575 or visit  
<http://www.rightsofwomen.org.uk/training.php>

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### **Dignity Alert and Research Forum (DARF)**

#### **FGM Training – Cultural Competence & Guidance for Professionals**

**Date: Monday, 2 August, 2010 - 14:00 - 17:00**

Location: Whale Arts Agency, 30 Westburn Grove, Edinburgh EH14

Half day training on Female Genital Mutilation (FGM), with an emphasis on cultural competence and guidance for professionals

The course aims to:

- Increase awareness of the social and cultural context of FGM
- Increase understanding of UK law and policy issues
- Strengthen cultural competency and develop practical skills for supporting women and girls living with FGM, and those at risk
- Provide information on services and resources available in the UK to respond to the needs of women and girls affected by FGM

Statutory Agencies £50 / Voluntary Agencies £30

For further information call 0131 453 4249 / 0794 713 23 23 (Monday & Friday)  
or email [dignityalert@hotmail.co.uk](mailto:dignityalert@hotmail.co.uk)

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## **Just Whistle**

### **Safeguarding children and young people from sexual exploitation: Comprehensive multi-agency training for professionals & practitioners (Levels 1, 2, 3 & 4)**

**8 July 2010 Northumbria University, Newcastle upon Tyne**

The sexual exploitation of children and young people (CSE) is a growing issue in the UK. It can ruin childhood and cause lasting damage in every aspect of a young person's life. Everyone working with children, young people and families has a responsibility to be aware of CSE and the role they can play in helping to prevent it and put a stop to it.

**The price per delegate is £125.00 + VAT**

**Registered Charities are entitled to a 10% discount**

To register and for more information email [events@justwhistle.org.uk](mailto:events@justwhistle.org.uk)

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### **Against Violence and Abuse (AVA) formerly the GLDVP**

#### **From DV to Violence Against Women and Girls – Mapping the Journey**

**Date:** 6 July 2010

**Venue:** Peterborough Women's Centre, 69-71 Broadway, Peterborough, PE1 1SY

**Price:** £90 vol / £130 stat

This course is designed to assist local areas in developing their violence against women and girls strategy (VAWG), which needs to be in place by April 2011. Practical guidance will be given to help participants create a realistic road map for their locality, building upon existing local domestic violence strategies and incorporating survivors' views. Participants will be encouraged to explore diversity issues as a key element of creating an effective approach.

### **Safeguarding Against Forced Marriage and so called Honour-based Violence**

**Date:** 12 July 2010

**Venue:** The Human Rights Action Centre, 17-25 New Inn Yard, London, EC2A 3EA

**Price:** £90 vol / £130 stat

The course is designed to increase participants' knowledge and awareness of forced marriage, so called 'Honour Based Violence' and to offer space for reflection on current and future work approaches in order to operate within a good practice framework.

The course looks at the overlapping issues of domestic violence, patriarchy, and power and control, and examines the impact of these. The course involves skill development on practice based issues such as safeguarding children and young people, safety planning and risk assessment, as well as providing an oversight of the relevant legislation, policies and procedures for staff working with women fleeing forced marriage (FM) or so called 'Honour Based Violence' (HBV).

### **Recovering from the Impacts of Domestic Violence – Unresolved Anger**

**Date:** 26 July 2010

**Venue:** Peterborough Women's Centre, 69-71 Broadway, Peterborough, PE1 1SY

**Price:** £90 vol / £130 stat

Anger is a natural reaction to domestic violence but anger is a particularly problematic emotion in our society, especially for a woman. Many learn that 'nice' women don't raise their voices – they are supposed to just cry or cope. A woman might also learn to hide anger because her abuser 'would give her something to be really angry about' or because she is determined not to 'sink to his level'. Women become prevented from natural expression of their feelings – but may suffer from suppressing or over-controlling their emotions. Having these leftover feelings can come out in various ways: women might feel like they have lost any feeling, like zombies; they might snap when they don't mean to or they might get depressed or sick (turning the anger on themselves). This course is based on principles that all feelings are healthy, that beliefs influence how we express feelings and that we can complete 'unfinished business' or unresolved anger in a safe way, using techniques adapted from experiential therapies.

### **Recovering from the Impacts of Domestic Violence – Post-traumatic Stress**

**Date:** 30 July 2010

**Venue:** Peterborough Women's Centre, 69-71 Broadway, Peterborough, PE1 1SY

**Price:** £90 vol / £130 stat

This course is designed to help professionals identify signs of post-traumatic stress (PTS) in women who have experienced domestic violence and to explore different aspects of complex PTS. Delegates will practise introducing the framework and offering information to women. There will be opportunities to learn

about and try out basic strategies to overcome intrusive memories and flashbacks, to discuss avoidance or numbing and to reduce hyper-arousal or hyper-vigilance. These strategies are intended to support women once they are safe from violence or after their safety plans are in place.

For more information or to book your place visit:

<http://www.avaproject.org.uk/our-training--events/open-training.aspx>

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## **Oxford Ethical Training Centre**

### **Upcoming day courses at The Old Music Hall, Oxford**

**Wednesday 14th July 2010**

#### **Housing and Homelessness: Legal Rights**

Course covers:

- Homelessness – the legislation and using it to assist homeless people and those in difficult housing circumstances.
- Case law, allocations policies, challenging decisions and appeals.
- Service user experiences.

Trainer: Gerard Ward, 20 years at Oxford Housing Rights, and a further 3 years practising housing law at Turpin Miller solicitors. He now teaches law at Further Education colleges.

Co-trainer: Ashling Sans, Director OETC, previously of Turpin Miller solicitors.

**Thursday 29th July 2010**

#### **Domestic and Sexual Violence**

Course covers:

- Working well with people who have experienced either or both of these issues.
- Prevalence, impacts, support available, good practice; what harms and what heals.
- Effects on workers and worker safety, survivor voices.

Trainers: Ashling Sans, CAADA qualified IDVA (Independent Domestic Violence Adviser) and ISVA.

Liz Jones, Domestic and Sexual Violence Co-ordinator Oxford City Council.

**Thursday 12th August 2010**

#### **Working with people in trauma and distress (mental health)**

Course covers:

- Working well with people experiencing stress syndromes including PTSD, and/or depression and anxiety.
- Therapies, what works, services and how to access them.
- Service user voices.

Trainers: Conroy Harris, former manager Mind, now Dads worker Blackbird Leys.  
Eden Habtemichael, women's services at Refugee Resource.  
Ashling Sans, OETC.

### **Wednesday 25th August 2010**

#### **Working well with people from outside the UK (BME)**

Course covers:

- Immigration statuses, EU nationals, Accession countries (A8), No Recourse to Public Funds, work permits, cultural differences and similarities, communication, and additional barriers to accessing support.
- Service user experiences.

Trainers: Ruthanna Barnett, Immigration lawyer, Turpin Miller Solicitors.  
Ashling Sans, formerly of Asylum Welcome.  
JB Kayigamba, journalist, formerly of Reuters in Rwanda.

Certificates of attendance are provided, as is lunch!!

**To book, please [click here](#) or email [info@oxfordethical.com](mailto:info@oxfordethical.com)**

**For more info, please go to [www.oxfordethical.com](http://www.oxfordethical.com)**

**Costs:** £90/£110 vol/stat. Individuals negotiable

10% early bird discount (booked more than 4 weeks in advance) - £81/£99.

#### **We can bring courses to you!**

Oxford Ethical Training can bring courses to your organisation that are specified to your workers'/clients' needs.

We can also produce client-led DVDs for training or funding purposes.

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**SKiLD in partnership with the NEP**

**Equality impact assessments**

## **16 August (Reading)**

Are you or your organisation looking to develop or deliver new projects? Do you support groups to develop new projects? Have you considered how you will assess the impact your project may have on groups and the possibility of discriminatory practices?

This course will provide you with an update on expected legislative developments as well as revisiting existing statutory requirements, explain the methodology, purpose and benefits of EQIAs, explain to you when EQIAs need to be carried out, and provide you with the tools and understanding to help you undertake an EQIA with voluntary and community groups you are supporting.

## **Human rights and equalities**

### **7th September (London)**

Do you work with groups that work specifically with individuals, or with people from diverse backgrounds and experiences? Does your role involve working with groups and enabling them to improve the lives of the people they support?

By attending this course you will understand how Public Sector Duties can be used to enable individuals and groups that you work with to take positive action in challenging inequality and prejudice, understand how human rights relate to equality and diversity, and also understand the core principles, standards and features of human rights and how rights 'work'.

For more information or to book on these courses visit: [www.skild.org.uk](http://www.skild.org.uk)

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## **Safe Choices Training**

### **Young Women, Gangs and Serious Youth Violence**

#### **Date for London based training:**

Monday – 5th July

Wednesday – 28th July

Wednesday – 25th August

**Duration: 10:00 – 4:30 pm**

**Full Rate: Statutory Agencies, Commercial Sector – £200.00 per delegate**

**Concessionary rate: Non-statutory agencies – £150.00 per delegate**

For more information and to register contact Laura Bettinson:  
[safechoices@niaproject.plus.com](mailto:safechoices@niaproject.plus.com)

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## **Eaves**

### **Workshop – Prostitution, exit strategies and best practice in supporting women**

#### **NEW DATES!!!**

Eaves is running a workshop for borough-level statutory agencies and voluntary service providers who focus on prostitution. The aim is to equip attendees with the knowledge required to assist individuals who want to leave prostitution – including victims of trafficking – through facilitating access to appropriate services. The workshop will run over a day and a half and attendees are expected to attend both days.

**The training costs £90 (statutory agencies) or £60 (voluntary agencies)**

#### **Workshop content**

##### **Day 1 – awareness-raising**

Prostitution: facts and figures • UK and global context • services and prevention

##### **Day 2 – best practice**

Local context • legislation • case studies with guest speakers • taking action on exiting – how to improve your borough's response

#### **NEW DATES: 14-15 July 2010**

On Day 1 the course runs from 12.30pm-4.30pm, plus lunch and refreshments.

Registration/networking from 12pm

Day 2 runs from 9.30am-4.30pm and includes a case study delivered by Trust, Lambeth. Lunch and refreshments included.

#### **Who should attend?**

Anyone in the statutory, voluntary or community sectors in contact with women in prostitution but not (currently) offering a specialised support service; and/or service managers and commissioners from all sectors who are seeking to improve/strengthen their service responses to women in prostitution.

For further information, to find out if you're eligible to attend or to book a place, please contact Louise Jenkins on 020 7840 7103 or email

[louise.jenkins@eaveshousing.co.uk](mailto:louise.jenkins@eaveshousing.co.uk)

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## VACANCIES AND VOLUNTEERING OPPORTUNITIES

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### Equality Now

#### **Office Manager, bi-lingual French-English preferred**

**Closing date: 12 July 2010**

**Salary: £21,000 pa**

Equality Now is an international human rights organisation working to protect and promote the rights of women and girls around the world. We are looking for a preferably bi-lingual French-English office manager. Ability in Spanish and/or Arabic also desirable. The Office Manager will be responsible for assisting the Director of the London office with administrative support in the maintenance of the office. Involves filing, both manual and computerised, general bookkeeping, new membership, making travel and accommodation bookings, monitoring the press, liaising with other Equality Now offices, coordinating professional translations and occasional translation into French, Spanish or Arabic (as applicable).

**Please send a CV and cover letter by 12 July 2010 to [ukinfo@equalitynow.org](mailto:ukinfo@equalitynow.org).**

**For further information about Equality Now, please visit [www.equalitynow.org](http://www.equalitynow.org)**

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### Eaves

#### **Children and Family Worker**

**SP 26 - 30 (£25,515 – £28,770 pa) Fixed term to end March 2012**

**London**

To provide support and advocacy for children who have experienced domestic violence and who are living in the refuge. The Children and Family Worker will work with children and young people up to the age of 16. You will also work with mothers in conjunction with the Family Relationships Worker. You must have a strong commitment to delivering a responsive service to vulnerable women and children and also have the following experience:

- A minimum of one year's experience of direct work with children;
- Experience of working in a team;
- A professional qualification relating to children / childcare;
- A working knowledge of current legislation around children;
- An awareness of the effects of domestic violence upon children;
- An understanding of legislated Health & Safety requirements with special regard to children;
- Experience of advocating with a range of statutory and non-statutory agencies on behalf of children and parents; and
- Experience of creating Individual Support Plans with children.

### **Female Sessional Worker**

**£9 per hour (inclusive of London weighting)**

**9 hours per week (3 hours for 3 days each week) Fixed term March 2011  
London**

To provide play / crèche sessions for children aged 0-16 years living at Eaves' Serafina Project domestic violence refuge in Kensington & Chelsea. You must have a strong commitment to delivering a responsive service to vulnerable children and also have the following experience:

- A minimum of one year's experience of direct work with children;
- Experience of working in a team;
- A professional qualification relating to children or childcare;
- An understanding of the effects of domestic violence on children;
- An understanding of legislated Health & Safety requirements with regard to children;
- A working knowledge of Safeguarding Children; and
- The ability to write case notes and complete regular monitoring data.

### **Female Family Reunification Worker**

**35 hours per week, Fixed Term for 3 years, Salary £30,352 – 31,936**

Eaves' POPPY Project provides expert support and advocacy to women who have been trafficked to the UK for the purposes of sexual exploitation and/or domestic slavery. A new opportunity has arisen to join the POPPY Team.

We are seeking a woman who is able to provide of a range of pre and post natal support to trafficked women through advocacy, information, and support to new mothers and vulnerable women. In addition, you will help to prepare victims of trafficking for family reunification and support them through the transitional process.

The successful candidate must have:

- A recognised social work qualification and substantial post qualifying experience of providing a social work service to children and families;
- Substantial experience of providing support to new mothers and vulnerable women to develop good parenting skills;
- An understanding of trafficking and prostitution and how it affects women;
- Knowledge and awareness of relevant legislation including child protection, immigration and asylum and trafficking;
- Some knowledge of housing and welfare benefits legislation will also be essential as will good literacy and spoken communications skills and the ability to manage own workload.

### **Female Crisis Worker**

**Part-time – 28 hours per week, Three year Fixed Term Contract, Salary £28,772 per annum pro-rata**

The POPPY Project provides expert support and advocacy to women who have been trafficked to the UK for the purposes of sexual exploitation and/or domestic slavery. We are seeking to appoint a woman to develop specialist support arrangements for young women who have been trafficked.

You will provide expert support, including a telephone service to young women who have been trafficked into sexual exploitation or domestic slavery. Your role will also involve working with the voluntary and statutory sectors across the UK to enable them to provide better support and assistance to young women who may have been trafficked.

To be successful in this role you will have:

- Substantial experience and understanding of the needs of young women who have experienced sexual violence;
- An understanding of trafficking and how it affects women and the causes and realities of prostitution and trafficking;
- Knowledge and awareness of relevant legislation including child protection, immigration, asylum and trafficking;
- Some knowledge of housing and welfare benefits legislation will also be essential, as will good literacy and spoken communications skills and the ability to manage own workload.

For an application pack for these posts, please call our recruitment line on 020 7840 7124 or email [recruitment@eaveshousing.co.uk](mailto:recruitment@eaveshousing.co.uk). You can also download it from Eaves' website at [www.eaves4women.co.uk](http://www.eaves4women.co.uk)

**Closing date:**            **Sessional Worker and Children and Family Worker:**  
**Friday 9 July 2010, 12 noon**  
**Family Reunification Worker and Crisis Worker: Monday**  
**12 July 2010, 12 noon**

**Interview date:**        **Sessional Worker Thursday: 15 July 2010**  
**Children and Family Worker: 19 July 2010**  
**Family Reunification Worker: 19 July 2010**  
**Crisis Worker: 23 July 2010**

Successful applicants will be required to have a satisfactory disclosure through the Criminal Records Bureau. The posts require a female applicant and are exempt under section 7 (2) (d) of the Sex Discrimination Act 1975.

Eaves is committed to equality of opportunity and encourages applications from all sections of society.

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## **MOSAC**

### **Outreach & Advocacy Coordinator**

**£25,917 per annum inclusive of OLW for a 28 hour week**  
**Part-time fixed term contract until 31 March 2011**

Based in Greenwich South East London, the post will require travelling to clients throughout London

Mosac is looking for a woman to take on the exciting and challenging role of managing and developing our advocacy outreach service across London. For this post you will be required to have the following skills, abilities and knowledge:

- A knowledge and understanding of advocacy, befriending and support group provisions
- Experience of developing and managing a service or project
- General fundraising experience is desired – we would very much like the successful candidate to seek funding for the continuation of this service
- Experience of managing volunteers
- A knowledge and understanding of issues facing parents and carers of sexually abused children
- Experience of recruiting, selecting, training and supporting volunteers.

**This post is funded by the Big Lottery Fund. Section 7.2(d) of the Sex Discrimination Act 1975 applies**

**Closing date: 22<sup>nd</sup> July 2010 by 5pm  
Interview date: 12<sup>th</sup> August 2010**

**Download application pack from website [www.mosac.org.uk](http://www.mosac.org.uk) email [info@mosac.org.uk](mailto:info@mosac.org.uk) or ring 020 8293 8582**

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**OBJECT**

**Membership Co-ordinator**

**£300 per month; 2 days per week – one year post**

OBJECT is the leading human rights organisation challenging the sexual objectification of women – the normalising of the pornography and sex industries in the media and popular culture. In 2009 our work with Fawcett Society changed the way lap dancing clubs could be licensed. Our work with Eaves also ensured new ground breaking laws to protect women in prostitution. In 2009 we were awarded the Emma Humphries Memorial Prize, a Capacity Builders Award and 'highly commended' in the Third Sector Charity Awards.

We are seeking a membership co-ordinator to fulfil the vital role of managing our membership base. This entails: liaising with new, existing and potential members, managing our membership databases and producing monthly membership reports. You need to be able to think logically, be highly organised, able to handle confidential information appropriately and have good interpersonal skills.

**Deadline for applications: Friday 9th July**

For more information and to download an application package please visit <http://www.object.org.uk/index.php/work-for-object>

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***If you have any information about new events, consultations, reports, campaigns, direct action, training, vacancies or volunteering opportunities, especially those with a London focus, that you would like us to consider for inclusion in Women's Weekly News please email us at:***

***[Weekly\\_News@eaveshousing.co.uk](mailto:Weekly_News@eaveshousing.co.uk)***

